# **EXHIBIT**

Α

DC-141, Part 4

## **COMMONWEALTH OF PENNSYLVANIA Department of Corrections**

□;	30 D	ay F	₹evi	ew
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■ 90 Day Review

<b>DC Number</b> LS1066	<b>Name</b> Tootle	Facility FRS	Date of Review 5/23/2019	# of Review D052920		
Current Status:		rative Custody	☐ Disciplinary Custo			
Date placed in Security Level 5 Housing: 5/11/19  Time Served in DC: 10+ days AC:  Total Continuous Security Level 5 Housing Time Served: 10+ days  Date of Last Psychological Assessment:						
Initial Reason for Co	nfinement			***************************************		
Mr. Tootle's placement in DC status 5/11/19 was given several direct orders to exit the cell and refused at least 5 times before complying.						
Program Review Committee Progress Report and Specific Rationale for Continued Placement or for Transfer:  On 5/23/2019, Mr. Tootle met with PRC regarding his DC sanction, which expires 5/25/19. Mr. Tootle is requesting his job back. PRC informed Mr. Tootle he is released to General Population today and he will not get his job back because he was guilty of a class 1 charge.  Recommendation:						
	Move DC to AC 🔲 en Review Committee		ansfer   ⊠ Release to Signature	Date		
R. Adams, DSCS			R Acco	5/23/2019		
J. Sawtelle, DSFN				5/23/2019		
M. Blicha, Major		20	211	5/23/2019		
D. Perry, UM				5/23/2019		
K. Cowan, PSS				5/23/2019		
S. Gatto, UM 5/23/2019						
Facility Manager's Comments and recommendation for Continued Placement, Transfer, or Release to Population:						
☐ Continue DC ☐ Move DC to AC ☐ Continue AC ☐ Transfer 🗡 Release to Population						
		5-30-19	_ De			
		Date	Facility Mar	nager's Signature		

DC-ADM 801, Inmate Discipline Procedures Manual Section 6 – Disciplinary Custody Status Inmates Issued: 2/6/2014

Effective: 2/13/2014

# SUPERINTENDENT'S LEVEL MISCONDUCT APPEAL

DC Number LS1066	Name Tootle, B	Facility FRS	Misconduct Number	Housing Unit AB2042
			D052920	
	. G	ROUNDS	FOR APPEAL	
a. the prod	cedures employed were con	trary to la	w, Department dire	ectives, or regulations.
☐ b. the pun	ishment is disproportionate	to the off	ense;	
c. the find	ings of fact were insufficient	t to suppo	rt the decision.	
		* * * *	*****	·
	SUPERINTEN	DENT'S	RESPONSE / DE	CISION
Anneal Rece	ived on <u>7/1/19</u>			
_	•			
UP - Up SA - Mo RM - Re DP - Dis	duce to a Class II hold Hearing Examiner' dify Punishment mand Rehearing miss; Permit Recharge herate ect Any Appeal		on	
proportiona support the	te to the misconduct c	harge. 1 ecision.	The evidence pro The misconduct	<ul> <li>d. The sanction imposed is esented is sufficient to t will not be exonerated;</li> <li>a Class II.</li> </ul>
	·			
	•			
Superintenc	lent's Signature	<i>6</i>	~	Date <u>3-11-19</u>
	•			
cc: PRC DC 14 DC 15				

Inmate Employment File

# AB Unit

Form DC-135A	Commonwealth of Pennsylvania
NMATE'S REQUEST TO STAFF MEMBER	Department of Corrections
NMATE'S REQUEST TO STAFFINIEMBER O	INSTRUCTIONS
	Somethick at the second and the second secon
5.5.	nester from in one order to your serples. It can be
Superintendet :	responded to the recipion of your motion the first the
1. To: (Name and Title of Officer)	2. Date: (6-25-19 RECEIVED
Cherlander	
3. By: (Print Inmate Name and Number)	4. Counselor's Name:
Brian Toutle LS-1066	, MS. HULCHIISON
Brian the	5. Unit Manager's Name SCI Forest
2,,0200 4,50	Mr. Heffernan Superintendent's
Inmate Signature  5. Work Assignment:	Housing Assignment Unit Celland Belskinnber
a. Work Assignment.	
GLY	· 48250
	ly. Give details. I am writing in reference
to having my levelled Anonned horch	to a 2, where it was hefole I went
to the RHU. & also having my who res	stored hack to me, the only revious my
irito up was class I was the to charact	: 15, which was dismissed. In 125=nce of
howeth 15 the shift commonder wouldn't ha	ve kind a season not to scheet my.
nisconduct for Informal Resolution Por Dice	ADM Rol Section J. 1 A.B.C. & D. AS a Rout
- azk-that m+ lavel be trapped back to	a 2, T. Forther request that my job as
UM & Activities Trainer be restored b	pack to me. Per DC ADM Fol Section TixiB.
An Inmute Found quilty of a cluss 1 Mixe	unduction of I through Binchain A
with per comment from weither Jop ado	nighment. PRC. told me not my hearing when
- induited about my job. Hue to me	ratching a Class 2 Misconduct 1
intemption for man John Mhich is in	contrary to DGC Policy starlinder to
thouse # 13 home dismissed to me being	+ immediatelt. Mrs. conduct # DOS2920
that m+ Johs he restored to me to	THE THE PERSON OF THE PERSON O
Thank you for your time & considera-	tion in this matter
Control of the Contro	
8: skesponse: (Trus Sectionalist Statil Response Only	VIII.
To DC-14 CAR only □	To DC-14 CAR and DC-15 IRS
	han A specified
AFF MEMBER NAME	DATE
Print	Signature

On 5-11-19, Inmate Tootle was charged with Class I Charge #15 – Threatening an Employee with Bodily Harm and Class I Charge #35 – Refusing to Obey an Order. Inmate Tootle had refused to leave a cell after being given multiple orders to do so. At the time, the officers were placing handcuffs on another inmate that was involved in a fight. Inmate Tootle also made some vaguely threatening statements to the officers ("you better not touch him with OC or else").

On 5-15-19, the inmate plead "Not Guilty" to both charges. The HEX found that a preponderance of evidence supported Charge #35. Charge #15 was dismissed.

preponderance of evidence supported Charge #35. Charge #15 was dismissed.					
Inmate appealed the following area(s):  A. The procedures employed were contrary to B. The punishment is disproportionate to the of C. The findings of fact were insufficient to supp	ffense.	. · · · · ·			
PRC DECISION: Inmate Tootle is appealing the misconduct under unlawful and/or contrary to policy and regulations. to a class 2 and that he should not have to serve Do In reviewing all the information, the inmate does policy, the HEX may sanction the inmate up to 90 d inmate received 15 days of DC time for the charge-PRC supports the decision of the hearing examiner	The inmate claims that Charge #35 shou C time for it. not present sufficient evidence to justify ays of DC time per class I charge. In this - well within regulatory guidelines.	ıld be reduced / his claim. By			
I/M has been informed of PRC's decision in writing	•				
	•				
		*			
	-				
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	•				
Decision Rela	tive to PRC Review				
☐ Continue ☐ Move to AC ☐ Release to GP	☐ Release Cell Restriction ☐ Continu	e Investigation			
☐ Release to Control GRP ☐ Release Medical	□ Release Diag. Center □ Release S	Sent. Complete			
Decision Relative to I	Hearing Examiner's Verdict				
☐ Reject x Uphold ☐ Uphold-Modify ☐ Rema	and back 📮 Vacate-permit Recharge 🗆	] Dismiss			
Names of Program Review Committee Members	Signatures	Date			
I. Gustafson, CCPM	O and	6/17/19			
J. Blicha, Major of Unit Management	Gilla	4-13-19			
R. Adams, DSCS	of Rea-	1/17/19			

YELLOW - INMATE PINK - STA GOLDENROD - DSFM

DELIVERED JUN 1 9 2019

Attachment 4-A

STAFF MEMBER REPORTING MISCONDUCT.

DC-ADM 802, Administrative Custody Procedures Manual Section 4 – Release from Administrative Custody Status

Issued: 10/22/2013

J. Sawtelle, DSFM

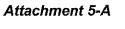
WHITE - DC-15

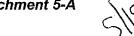
Effective: 11/19/2013

DC-141, Part 2 (E)	COMM	ONWEALTH OF PI	ENNSYLVANIA	
Misconduct Hearing Appeal			***	4
DC Number	<b>B</b>	Name	Facility	No. From Part 1
L5-1060	Brian	1001-12	JEST FORST	12052430
			,	5mm - 1 mm - 1 700
I was found guilty of mis	sconduct nu	mber <u>35                                    </u>	on 🖔	5-15-17 (date)
				(date)
by the Hearing Examine	∍r, and I wis	h to appeal that de	cision on the follov	ving grounds.
		Check Area(s) Inve	<u>olved</u>	
1				
$oxdot$ a. the procedures $\epsilon$	∍mployed w	ere contrary to law,	Department direc	tives, or regulations;
	E [4	,, , , , , , , , , , , , , , , , , , ,		
☐ b. the punishment	is aispropor	tionate to the offens	se; and/or	
$\square$ c. the findings of fa	et word inc	ifficient to support t	he decision	
□ c. the infullys of la	ici were mai	incient to support	ne decision.	
<b>.</b>		ng ang ang ang ang		Control of a Colombia
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of all persons wh	io may have	e information that m	ay be helptul in re	solving this matter.
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Misconduct #3			• •	TOTAL
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Burney La	12_		<u>K</u> +	5-14
Inmate's Sig	nature	***************************************	3 10	Date

RECEIVED JUN 1 1 2019

DC-ADM 801, Inmate Discipline Procedures Manual Section 5 – Appeals Issued: May 20, 2015 Effective: July 2, 2015





Cl	L - C36	e1:20-cv-002	35-SPB	Docu	ment 41-1	Filed 05/02/2	22 Page 7 of 72		C
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Form DC-1	41 Part 1	С	OMMONV	VEAL	TH OF PENN	SYLVANIA	<b>D</b> 0500		
Rev. 12/201	7		DEPART	MENT	OF CORRE	CTIONS	<b>D</b> 0529	120	
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5/	12/19	0800	<b>)</b>		CLASS 1	□ CLASS 2	- OLD W	2 60	

Notice to Inmate

You are scheduled for a hearing on the allegation on the date and time indicated or as soon thereafter as possible. You may remain silent if you wish. Anything you say shall be used against you both at the misconduct hearing and in a court of law, if this matter is referred for criminal prosecution. If you choose to remain silent, the hearing committee/examiner may use your silence as evidence against you. If you indicate that you wish to remain silent, you shall be asked no further questions. If you are found guilty of a Class I misconduct, any pre-release status you have shall be revoked.

WHITE - DC-15

YELLOW - Inmate

PINK - Reporting Staff Member

Attachment 1-B

DC-141	Part 2B	COMMO	NWEALTH OF	PENNSYLVANIA	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Rev. 6-84	RY HEARING REPORT		ARTMENT OF C			
DC Numbe		lame	Facility	Hearing Date	Hearing Time	No. from Part 1
LSIOLE	O TOOTL	-E	ScI-FRS	5-15-19	0850	D052920
INMATE PLEA		☐ No Plea ☐ Other		Verdict		
			HEARING A	CTION		
CHARGES	; ± 15	<sup>#</sup> 35				
FINDINGS	OF FACT, VERDIC	T, AND SANCTIONS	MPOSED			
Inmat	e Tootle	Pleads	L not	guety to	both ch	arges.
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order	e to e	xit the	cell	after	an ence	dent
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A prep	souderan	ce of i	eviden	ce cexist	is to sup	port
Charg	ic #35.	PAULTV	<sup>4</sup> 35 -	eventually co vexist - 15 d D	eft. 5/1	1/19
Dismi	ss #15					
ÌX YES			e decision and h	nas been told the reasor	for it	
b YES		what will happen. circumstances of the	charge have be	en read and fully explain	ned to	NONE)
YES		inmate. opportunity to have	the inmate's ve	ersion reported as part	of the SEE	APPENDICES
Y YES	□ NO The revi			15 days a request for a frequest must contain sp		
NAME(S	OF HEARING EXA (TYPED OR PF	MINER/COMMITTE		Report and all appende sfinished report with app		e signed. Signature
L	Fiscus		1	Zucur		
				RE OF HEARING EXAMINE	:K/COORDINATOR	

WHITE - DC-15 YELLOW - Inmate Cited

PINK - Staff Member Reporting Misconduct

**GOLDENROD** - Deputy Superintendent

# **EXHIBIT**

В

Reentrant Name	Reentrant #	Grievance #	Facility	Category	Status	Received Date
TOOTLE, BRIAN	LS1066	550366	CAMP HILL	Act 84	1st Rejection	2/9/2015
TOOTLE, BRIAN	LS1066	573406	FOREST	Conditions	Withdrawn	6/29/2015
TOOTLE, BRIAN	LS1066	638789	FOREST	Problems with Staff-Officers	1st Rejection	8/15/2016
TOOTLE, BRIAN	LS1066	672853	FOREST	Conditions	Initial Response Comp	4/12/2017
TOOTLE, BRIAN	LS1066	700963	FOREST	Phone	1st Rejection	10/12/2017
TOOTLE, BRIAN	LS1066	707328	FOREST	Phone	SOIGA Response Comp	11/20/2017
TOOTLE, BRIAN	LS1066	713163	FOREST	Phone	1st Rejection	12/28/2017
TOOTLE, BRIAN	LS1066	743895	FOREST	Religion	Initial Response Comp	6/28/2018
TOOTLE, BRIAN	LS1066	762783	FOREST	Smart Communications	Initial Response Comp	10/4/2018
TOOTLE, BRIAN	LS1066	773226	FOREST	Phone	SOIGA Response Comp	11/28/2018
TOOTLE, BRIAN	LS1066	795166	FOREST	Problems with Staff-Officers	SOIGA Response Comp	4/5/2019
TOOTLE, BRIAN	LS1066	804559	FOREST	Retaliation	SOIGA Response Comp	6/3/2019
TOOTLE, BRIAN	LS1066	822038	FOREST	Phone	Initial Response Comp	9/11/2019
TOOTLE, BRIAN	LS1066	855694	FOREST	Due Process	SOIGA Response Comp	3/16/2020
TOOTLE, BRIAN	LS1066	858584	FOREST	Problems with Staff-Officers	SOIGA Response Comp	3/30/2020
TOOTLE, BRIAN	LS1066	862245	FOREST	Retaliation	FM Response Comp	4/14/2020
TOOTLE, BRIAN	LS1066	865676	FOREST	Discrimination	SOIGA Response Comp	5/1/2020
TOOTLE, BRIAN	LS1066	867297	FOREST	Retaliation	SOIGA Response Comp	5/11/2020
TOOTLE, BRIAN	LS1066	867934	FOREST	Retaliation	SOIGA Response Comp	5/18/2020
TOOTLE, BRIAN	LS1066	881367	FOREST	Food	Initial Response Comp	8/3/2020
TOOTLE, BRIAN	LS1066	894197	FOREST	Problems with Staff-Officers	SOIGA Response Comp	10/15/2020
TOOTLE, BRIAN	LS1066	927428	FOREST	Religion	Initial Response Comp	5/20/2021
TOOTLE, BRIAN	LS1066	936712	FOREST	Problems with Staff-Unit Management	SOIGA Response Comp	7/20/2021

# **EXHIBIT**

Document 41-1

Filed 05/02/22

Page 12 of 72

2019

10f2

# Secretary's Office of Inmate Grievances & Appeals

Pennsylvania Department of Corrections 1920 Technology Parkway Mechanicsburg, PA 17050

This serves to acknowledge receipt of information associated with your intent to appeal a grievance (identified below, if available) to final review, to communicate your concern(s) to the Secretary's Office of Grievances and Appeals, and/or to check the status of review related to your matter.

Inmate N	ame:	Brian Tootle Inmate Number: LS1066					
SCI Filed	at:	Forest	Forest				
Grievano	e # (if a	available): 804559					
	X	a) You have already received final disposite b) This Office has no prior record of receipte c) You have already filed a grievance to seed d) You are encouraged to work through instinitially. If unable to resolve your complaint provides a mechanism for all inmates to seed) You failed to provide the official grievance f) Your claim to have grieved and/or appeares ponse does not entitle you to direct appeares of the first and the first appeared until you do so. Upon receiving a respective facility, you may once again sulf final review. Be sure that your appeal to the as outlined in DC ADM 804. If all documed dismissed. This response does not grant your been untimely to pursue that appear h) Your grievance and/or correspondence reason(s) specified in the Comments/Action i) The following action has been taken in recommunicated in your letter.	t of an appeal from year review and resolutional channels to tinformally, be advised formally, be advised formal resolution of the formal review. For a control of the facility manager response from the Formit a timely written and the sare not received you a right to an appet to the Superintender is being filed without an Taken section belowet to the superintender of the superintender	rou regarding this issue.  ution of this matter.  o resolve your complaint sed that DC-ADM 804 for concerns.  iication purposes. the institutional level without Rather, contact the se status of your appeal. or. Final review will not be acility Manager at the appeal to this Office for the necessary documents with your appeal, it may be seal if it would otherwise out.  further action for the			
		on Taken:					
yet to rec tracking	ceive a system	of your letter submitted to this office dated Final Review response for the above refe a shows that a response was completed a will find a courtesy copy for your records.	renced grievance n nd sent to you at S	umber. Review of our			

Title:

Grievance Review Officer

AMW/TAW

Date:

CĆ:

Signature:

DC-15/Superintendent FRS

Amanda West 10/30/2019

Grievance Office

Inmate ID Verified

House wan 20's Signature Date 10-14-09

October 14,2019

Brian Tootle LS-1066 SCI Forest P.O.Box 307 Marienville, PA 16239

Secretary's Office Inmate Grievances & Appeals

OCT 2 3 2019 (OW

RE:GRIEVANCE #804559

Keri Moore

Chief, Secretary's Office of Inmate Grievance and Appeals
Department of Corrections
1920 Technology Parkway
Mechanicsburg, PA 17050

Dear MS Keri Moore,

I am writing this letter seeking the status of grievance #804559.

I forwarded the said grievance to your office on August 19,2019. However, my appeal is dated for August 17,2019. This grievance consisted of nineteen documents/exhibits.

I am concerned, about your office receiving
my grievance or not. Due to me sending you my grievance #795166 on
September 6,2019. **Two weeks after I sent grievance #804599**.

If your office did not receive my grievance, I respectfully ask, that you allow me to re submit my grievance without it being dismissed. In doing so you will safeguard me from being prejudiced in my appeal proceeding.

As I was with regards to my grievance #773226. Which you dismissed, due to me failing to provide your office with a legible copy of my first initial grievance. Which I did, but this jail intercepted it. Thus my orievance was dismissed.

As a result of the stated circumstances, I ask that you give me a update on the said grievance, so that I'll know how to proceed. Thank you for your time and consideration in this matter.

X X Brow Lotte



## **Final Appeal Decision**

Secretary's Office of Inmate Grievances & Appeals Pennsylvania Department of Corrections 1920 Technology Parkway Mechanicsburg, PA 17050

Inmate Name:	TOOTLE, BRIAN	DOC #:	LS1066
SCI Filed:	Forest	Current SCI:	Forest
Grievance #:	804559		

This serves to acknowledge receipt of your appeal to the Secretary's Office of Inmate Grievances and Appeals for the grievance noted above. In accordance with the provisions of DC-ADM 804, Inmate Grievance System Policy, the following response is being provided based on a review of the entire record of this grievance. The review included your initial grievance, the Grievance Officer's response, your appeal to the Facility Manager, the Facility Manager's response, the issues you raised to final review, and (when applicable) any revised institutional responses required as a result of a subsequent remand action by this office. As necessary, input from appropriate Central Office Bureaus (e.g., Health Care Services, Chief Counsel, Office of Special Investigations and Intelligence, etc) may have been solicited in making a determination in response to your issue as well.

### **Decision:Uphold Response**

It is the decision of the Secretary's Office of Inmate Grievances and Appeals to uphold the initial response, uphold the inmate, or Uphold in part/Deny in part. This response will include a brief rationale, summarizing the conclusion, any action taken to resolve the issue(s) raised in the grievance and your appeal and relief sought.

## Response:

This office is in receipt of your appeal and has reviewed all relevant documents. In your grievance, you ultimately claim that you were issued a misconduct report in retaliation for grievances that you had filed. You assert that while in the RHU for 13 days, you were without religious materials, you lost your job, and you had family health issues. You seek monetary relief.

A review of the records reflects that there is nothing further to add to the responses provided. The misconduct report itself will not be addressed via the Grievance System. It appears that you were found guilty of one of the charges on the misconduct report. This negates any claims of retaliation. When inmates violate prison rules, there are certainly consequences. Loss of job and not having access to everything they possessed in general population can certainly happen. Based on the review, your appeal and any requested relief is denied.

Signature:	Veri Magro In
Name:	D. Varner
Title:	Chief Grievance Officer
Date:	08/29/19

CC: DC-15/Superintendent - Forest Grievance Office

DC-ADM 804, Inmate Grievance System Procedures Manual

Section 2 - Appeals, Attachment 2-F

LS1066 Grievance #: 804559

TOOTLE, BRIAN

Issued: 1/26/2016 Effective: 2/16/2016

Page1 of 1

Inmate Name

# Secretary's Office of Inmate Grievances & Appeals Final Review

DC-ADM 804, Inmate Grievance System

Inmate #

**Brian Tootle** 

LS1066

ievance #	804559	Due Date	10/10/19
I Filed At	FRS	Category	
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DC-804 Part 1

# COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS

FOR OFFICIAL USE

GRIEVANCE NUMBER

AUG 2 8 2019

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR	FACILITY:	DATE:
Ma. Rhear	SCI Forest	May 29,2019
FROM: (INMATE NAME & NUMBER)	SIGNATURE OF INMATE	
Brian Tootle LS-1066	Byllan rodle	
WORK ASSIGNMENT:	HOUSING ASSIGNMENT	Secretary's Office Inmate Grievances & Appacia
	882050	amate dilevances & Appeals

### **INSTRUCTIONS:**

- 1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
- 2. State your grievance in Block A in a brief and understandable manner.
- 3. List in Block B any action you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.
- A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8½" x 11" page). State all relief that you are seeking.
- 1)Retalitory Conduct: In violation of my 1st Amendment right of the U.S. Const. And also, Rauser v. Horn 241 F.3d 330 (3rd Cir 2001) 2000,000
- 2) Infringement Upon Exercising My Religion: In violation of my 1st Amendment right of the U.S. Const. \$1.000.000.
- 3)Psin & Suffering: In violation of my 1st Amendment right, Rauser, Allah v. Sieverling 220 F3d 220,224-224-225 (3rdCir) \$1,800,880.
- 4)Loss of Job & Higher Pay: In violation of Rauser v. Horn 5390,000.
- 5)I seek a transfer to SCI Chaster, to be free from any further Retalitory Conduct.

In failure to resolve such issues, & or any further retalistion will result in me seeking legal & judicial essistence. Per DC ADM 804.

B. List actions taken and staff you have contacted, before submitting this grievance.

I spoke with, A-Block Counselor Mr. James, B-Block Unit Menager MS. Best,C/O Sharh, C/O Akers, C/O Long, Capt Satnec, Sgt Wilson, SCI Forest Phone Coordinator, C/O Lowe, & Ispoke to plus wrote Superintendent Overlander.

Your grievance has been received and will be processed in accordance with DC-ADM 804.

Signature of Facility Grievance Coordinator

Date

WHITE Facility Grievance Coordinator Copy GOLDEN ROD Inmate Copy

CANARY File Copy

PINK Action Return Copy

DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

Issued: 1/26/2016 Effective: 2/16/2016

Pare 1 OF a

Attachment 1-A

804559

Initial Inmate Grievance

May 29,2019

Brian Tootle LS-1066

Facility

SCI Forest

## Arguemen page #2

This Grievance is for SCI Forest Administration and Staff as follows, Superiintendent Overlander, Unit Manager L Best, This Phone Coordinator, C/O Ganary, and Sgt J Barger, and SZD CøbgLpægspibe RHU BNUfStaff C/O Long, plus all RHU Staff.

On May 11,2019, I was escorted to the RHU. Sgt J.Barger lied on me, charging me with Charge #15 & #35. Such assertion resulted in a sanction of dismissel of charge #15 & guilty of charge #35. Which I received 15day RHU time for.

I was released from the RHU on day 13. Such lie From J Barger was in retiliation for the previous grievances I filed against this administration, see(grievance #773226 and #795166). Such retaliation caused me severe pain, misfortune and traumatized me.

Firstly I went to the RHU for something I didn't do, & the day before I went I found out my granmother almost died from Sepcis, while in the RHU I received none of my property except the basics, none of my religious material while this is month of Ramadan, my appeal got denied also, and I lost my job as Unit Maintenance worker & Activities Trainer.

As a result of such devistating curcumstances & retalitor conduct, I seek the following relief of Monetary Damages, see page #1 of 2. Thank you for your time and consideration in this matter.



## Initial Review Response

SCI Forest 286 Woodland Dr Po Box 307 Marienville, PA, 16239-0307

06/22/2019 09:42

Inmate Name:	TOOTLE, BRIAN	DOC #:	LS1066	
Facility:	Forest	Unit Location:	A/B 2050	The second second
Grievance #:	804559			

This serves to acknowledge receipt of your grievance to the assigned Grievance Officer. The response is as follows:

#### Decision: Grievance Denied

It is the decision of this Grievance Officer to uphold, deny, or uphold in part/deny in part the inmate's initial grievance. This response will include a brief rationale, a summary of the conclusion, any action taken to resolve the issue(s) raised in the grievance, and the relief sought.

### Response:

In this grievance the inmate alleges that he received a misconduct as retaliation for past grievances. To amend for this alleged conspiracy he wants \$1,000,000, his job back at a higher pay rate, and an immediate transfer to SCI Chester. This grievance is denied. As a result his demand for relief is also denied. The inmate did receive a misconduct. He was found guilty by the HEX and received a sanction that falls within guidelines. He appealed it and the sanction was upheld. This indicates that he was guilty of the charge and was held accountable for his actions. Regardless of the amount of grievances an inmate files, they are still liable for their actions and subject to the same rules as any other inmate.

Signature:	form
Name:	Todd D Heffernan
Title:	
Approver:	Lisa A. Reeher ,
Date:	

CC: Facility Grievance Coordinator DC-15

DC-ADM 804, Inmate Grievance System Procedures Manual

Section 1 - Grievances & Initial Review, Attachment 1-D

LS1066

TOOTLE, BRIAN

Issued: 1/26/2016 Effective: 2/16/2016

Page1 of 1

Case 1:20-cv-00235-SPB Document 41-1 Filed 05/02/22 Page 19 of 72

Immate ID Verified

SCI FOREST

Housing win CO's Signature

APPEAL TO FACILITY MANAGER/DESIGNEE

GRIEVANCE

July 7,2019

Brian Tootle

Hoousing Unit-A82050 Grievance#804599

I received my initial response from unit manager Hefferman on June 25,2019 and have the follow issues.

Mr. Heffeman erred in denying my grievance, and he also misinterpreted the relief I seek. See(my initial grievance pg 1 Of 2), also see(initial review response). He asserts, due to me being found guilty of charge #35 necessitates that I am in fact guilty of charge #15. The Hex herself found fault with charge #15 which is why she dismissed it. I agree that I should be held accountable for my actions, however I can't be held accountable for charge #35 or #15 which I did not do. As a result of the surrounding circumstances, the retaliation a become clear.

The core of SCI Forest administration retaliating against me, is me implementing DC-ADM 804. See (Grievance #773226 & #795166). I had just talked to Superintendent Oberlander May 9,2019, in reference to grievance 795166. Which I tried to place in his hand. However, he told me to put it in the grievance box.

Two days later I received a class 1 misconduct. If this wasn't retaliation, then what was the reason for depriving me of my property while in the RHU, specifically my religious material?? It's known that I am very attentive to my religion. So by denying me such a significant practice during the sacred month of Ramadan, was a devastating blow to me. Along with learning about my grandmother having Sepsis a day before I went to the RHU, plus having my pora denied while in the RHU. I also had my job as Unit Maintenence Worker, and Activities Worker removed from me. Which is contrary to policy, due to me not being found guily of charge #1 - #33. See(DC-ADM 801, Section 8.2.: "An inmate found guilty of a class 1

Misconduct (charges #1 through #33) may be removed from his/her job."
This intentional abuse of discretion further proves plus strengthens
my claims, that this administration is in fact retaliating against
me. Such circumstance scared plus traumatized me as a result I seek
the following relief.

- 1)RETALITORY CONDUCT,\$300,000.
- 2) INFRINGEMENT UPON ME EXERCISING MY RELIGION, \$1,000,000.
- 3) PAIN & SUFFERING \$1000,000.
- 4)LOSS OF JOB & HIGHER PAY \$300,000.
- 5) I seek a transfer to SCI CHESTER, TO BE FREE FROM ANY FURTHER RETALITORY CONDUCT.

Thank you for your time and consideration in this matter.

Respectfully Submitted,

X Brian Tootle

DITAL TOOCIC

LS-1066

CC:B.T.



08/01/2019 04:20

## Facility Manager's Appeal Response

SCI Forest 286 Woodland Dr Po Box 307 Marienville, PA, 16239-0307

Inmate Name: TOOTLE, BRIAN DOC #: LS1066

Facility: Forest Unit Location: A/B 2042

Grievance #: 804559

This serves to acknowledge receipt of your grievance appeal to the Facility Manager for the grievance noted above. In accordance with the provisions of DC-ADM 804, "Inmate Grievance System Policy", the following response is being provided based on a review of the entire record of this grievance. The review included your initial grievance, the Grievance Officer's response, your appeal to me and any other documents submitted.

### Decision: Uphold Response

It is the decision of this Facility Manager to uphold the initial response, uphold the inmate, dismiss, or Uphold in part/Deny in part. This response will include a brief rationale, summarizing the conclusion, any action taken to resolve the issue(s) raised in the grievance and your appeal and relief sought.

#### Response:

Mr. Tootle has appealed the initial response that he received for this grievance to the Facility Manager. On appeal, he states that the grievance officer asserts, due to him being found guilty of charge #35 necessitates that he is in fact guilty of charge #15. He states that he agrees that he should be held accountable for his actions but can't be held accountable for charge #35 or #15 which he did not do. He states that the administration is retaliating against him for filing grievances and he was issued a misconduct 2-days after he tried to put a grievance in the Superintendent's hand and was told that he had to place it in the grievance box.

Upon reviewing your official inmate grievance, the initial response, and your subsequent appeal, the Facility Manager/Designee finds that on appeal you have not submitted any new evidence to substantiate your claims that you are being retaliated against. With regard to the issue on appeal regarding a misconduct and the associated charges, The DC-ADM 804 Section 1.A.7 clearly states that, "Issues concerning a specific inmate misconduct charge, conduct of hearing, statements written within a misconduct and/or other report, a specific disciplinary sanction, and/or the reasons for placement in administrative custody will not be addressed through the Inmate Grievance System and must be addressed through Department policy DC-ADM 801, "Inmate Discipline." Therefore, those issues will not be addressed in the appeal. The initial response thoroughly addressed the issues raised in your grievance.

Therefore, for the reasons stated above, this grievance appeal is denied and the initial response is upheld. Requested relief is denied.

Signature:

Name D. Oberlander

Title: Facility Manager

Date: 8-1-19

CC: DC-15

DC-ADM 804, Inmate Grievance System Procedures Manual

Section 2 - Appeals, Attachment 2-B

LS1066 Grievance #:804559

TOOTLE, BRIAN

File

Page1 of 1

Issued: 1/26/2016 Effective: 2/16/2016

# SCI FOREST APPEAL TO FINAL REVIEW GRIEVANCE

BRIAN TOOTLE LS-1066 AUGUST 17, 2019
HOUSING UNIT-AB2042
GRIEVANCE #804559

I received the Facility Manager's response on August 5,2019, and I  $^\prime$  have the following issues.

Superintendent Oberlander response is INVALID! Thus it cannot be upheld!. Such response is in violation of DC-ADM 804 SECTION 2.A. "THE GRIEVANCE OFFICER, AND OR STAFF MEMBER INVOLVED IN OR NAMED AS THE SUBJECT OF THE GRIEVANCE MAY NOT BE DESIGNATED TO ADDRESS Therefore his response cannot be entertained let along upheld. On May 11, 2019, I was escorted to the RHU. Do to Sgt J.Barger fabrication of facts, See (EXH 1). Such fabrication of documents was in retaliation the previous grievances I submitted, as a result of this administration misconduct and unethical behavior, see (GRIEVANCE #773226 & 795166). Oberlander relies on DC- ADM 804 SEC 1.A.7. see (Facility Manager's Appeal Response). His argument is misplaced. My grievance is not about the misconduct charge or conduct of the hearing in a nutshell. Rather, my grievance is based on the intentional retaliation, which brought about the false charges, which led to my pain and suffering and inconvience! On May 15,2019 I was found guilty of charge #35 & #15 was dismissed, see (EXH 2). On May 23,2019, I met with PRC and was released to population without my job, see (EXH 3 & 4). The surrounding circumstances a make the retaliation clear. Two days before I went to the RHU I tried to give Oberlander my Appeal grievance #795166, he told me to put it in the grievance box, two days later I was escorted to the RHU. This was a traumatizing and very painful and emotional event that I suffered to. Due to it taking place in RAMADAN a blessed month that I was looking forward to since last year. Further evidence which proves retaliation, is the RHU staff not providing me with any of my religious material or my property during my 13days in the RHU. Thus infringing upon me exercising my religion. MY PCRA was also denied while in the

RHU, and I learned that my grand mother almost died from Sepcis a day before I went to the RHU. Such events caused me severe stress, pain, anxiety, and traumatized me. I further was removed from my job due to being found guilty of charge #35. In violation of DC-ADM 801 SEC 4.2.B. See (EXH 5-6), I wrote Oberlander to have my write up dropped to a class 2, and also to have my job restored. He dropped my write up but ignored my job. Thus I wrote Inmate employment and received the documented response, see (EXH 7-8). Thus I am still being subject to retalitory conduct to this day. See (Newly Discovered Evidence EXH 1-2), inmate DN-0518 was charged with #17 #29 #33 and #35. Charge #17 & #35 was dismissed and he was found guilty of #29 & #33. Two charges that subject a inmate to job loss and RHU time, according to DC-ADM 801 Sec 4.2.B. However he received a reprimanded warning & 15days c/r. However I was found quilty of charge #35 and received 15day in the RHU and loss of job clear retaliation. Note that inmate employment hired me as pm kitchen worker, which I didn't request, and could't fulfill due to me currently representing my self in my PCRA proceeding, which I made UM Hefferman aware of.

As result of the stated circumstances, I seek the following relief,

1) RETALITORY CONDUCT, \$300,000, 2) INFRINGEMENT UPON ME EXERCISING MY

RELIGION, \$1,000,000. 3) PAIN AND SUFFERING, \$1,000,000. 4) LOSS OF JOB

AND HIGHER PAY, \$300,000. 5) I SEEK A TRANSFER TO SCI CHESTER, TO BE SAFE
FROM ANY FURTHER RETALITORY CONDUCT.

Respectfully Submitted,

CC: B.T.

Brian Tootle LS-1066

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- t 11 th a command a m	ed for a hearing on the allegation or ainst you both at the misconduct he	aring and in a court	of law if	this matter is	referred	for criminal pro	secution. It you choose to	o remain shent, the
hearing committ	ee/examiner may use your silence a uilty of a Class 1 misconduct, any pr	s evidence against y	ou. If you	u indicate tha	t you wis	sn to remain sile	ent, you shall be asked no	rurtner questions. If
you are round go	WHITE - DC-15	YELLOW -	- Inmate	9		PINK - Rep	orting Staff Member	

DC-ADM 801, Inmate Discipline Procedures Manual Section 1 – Misconducts/Rule Violations

Attachment 1-B

D Exh Z

ed 05/02/22 Page 2!

DC-141	Part 2B	Ta .	COMMO	NWEA	LTH OF	PENNSYL	VANIA			V
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SIGNATURE OF HEARING EXAMINER/COORDINATOR

Document 41-1

Filed 05/02/22

Page 26 of 72

Exh.3



DC-141, Part 4

☐ 30 Day Review

# COMMONWEALTH OF PENNSYLVANIA Department of Corrections

図 90 Day Review	89 7435	क सं <sub>क</sub>		(5)			
DC Number	Name	Facility	Date of Review	# of Review			
LS1066	Tootle	FRS	5/23/2019	D052920			
Current Status:	☐ Administ	rative Custody	□ Disciplinary Cust	ody			
Date placed in Security Level 5 Housing: 5/11/19							
Time Served in DC:	10+ days	AC:	· · · · · · · · · · · · · · · · · · ·				
Total Continuous Security Level 5 Housing Time Served: 10+ days							
Date of Last Psycho	logical Assessment:	an -∆g <sup>a</sup> ≊ nan	ê				
Initial Reason for Co	onfinement:						
Mr. Tootle's placemen times before complying		as given several dire	ect orders to exit the cell a	ind refused at least 5			
	-	¥8	20 × 1	· · · · · · · · · · · · · · · · · · ·			
Program Review Committee Progress Report and Specific Rationale for Continued Placement or for Transfer:  On 5/23/2019, Mr. Tootle met with PRC regarding his DC sanction, which expires 5/25/19. Mr. Tootle is requesting his job back. PRC informed Mr. Tootle he is released to General Population today and he will not get his job back because he was guilty of a class 1 charge.							
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Recommendation:		о и	Constant Delegas	a Deputation			
			<u>Fransfer    ⊠ Release t</u> Signature	o Population  Date			
	m Review Committee	Members	Januardie	5/23/2019			
R. Adams, DSCS			2.00-	5/23/2019			
J. Sawtelle, DSFI	IVI .	S	2011	5/23/2019			
M. Blicha, Major D. Perry, UM			High	5/23/2019			
K. Cowan, PSS		- J	10	5/23/2019			
S. Gatto, UM				5/23/2019			
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DC-ADM 801, Inmate Discipline Procedures Manual Section 6 – Disciplinary Custody Status Inmates

Issued: 2/6/2014 Effective: 2/13/2014 Exh. 4. A-R-2151-00

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-141, Part 3 COMMOI	NWEALTH OF PENNSYLVANIA	
Program Review D	epartment of Corrections	
Committee Action		8
☑ Misconduct Appeal ☐ Periodic Revie		
DC Number Name Facility		
LS1066 TOOTLE, Brian FRS	D 052	2920 .
Program Review Committee's Decision and Ra		
On 5-11-19, Inmate Tootle was charged with		
with Bodily Harm and Class I Charge #35 – Ref		
to leave a cell after being given multiple orders		
handcuffs on another inmate that was involved		some vaguely
threatening statements to the officers ("you be		
On 5-15-19, the inmate plead "Not Guilty" to		50
preponderance of evidence supported Charge	#35. Charge #15 was dismissed.	
	g sear	* 8
Inmate appealed the following area(s):	ow Department Directives or regulations	
<ul><li>A. The procedures employed were contrary to I</li><li>B. The punishment is disproportionate to the of</li></ul>		
C. The findings of fact were insufficient to supp		
C. The lindings of fact were insufficient to supp	of the decision.	
PRC DECISION:		w 1 5 6
Inmate Tootle is appealing the misconduct under	area "A" claiming that the procedures	employed were
unlawful and/or contrary to policy and regulations.	The inmate claims that Charge #35 shou	ld be reduced
to a class 2 and that he should not have to serve DO		
In reviewing all the information, the inmate does	not present sufficient evidence to justify	his claim. By
policy, the HEX may sanction the inmate up to 90 d		instance, the
inmate received 15 days of DC time for the charge -		*
PRC supports the decision of the hearing examiner		1.51
UNA hara hara informed of DDC/o decision in writing		£
I/M has been informed of PRC's decision in writing.		e libe
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Decision Rela	tive to PRC Review	
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Decision Relative to I	Hearing Examiner's Verdict	N 0
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Names of Program Review Committee Members	Signatures	Date
I. Gustafson, CCPM	South.	6/17/19
J. Blicha, Major of Unit Management	G. Ella	6-13-19
R. Adams, DSCS	AG-	6/17/19
J. Sawtelle, DSFM	The Char	1.10.9
WHITE – DC-15 YELLOW – INMATE	PINK - STAFF MEMBER REPORTING	MISCONDUCT
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GOLDENROD - DSFM

DELIVERED JUN 1 9 2019

Exh. S.

# **AB** Unit

	Form DC-135A	Commonwealth of Pennsylvania
	INMATE'S REQUEST TO STAFF MEMBER	Department of Corrections
	MANATE O REGOLOT TO STATE MILMOLIX	INSTRUCTIONS
		क्वम्योद्धाः सम्बद्धाः सम्बद्धाः स्थानिक विकास
	Superintendet	nacionalis de la proposition de la
	1. To: (Name and Title of Officer)	2. Date:
	Cherlander	6-2.5-19
10	3. By: (Print Inmate Name and Number)	4. Counselor's Name:
	Brian Toutle LS-1066	Ms. Hutchinson
	Pruan Lale	5. Unit Manager's Name
		Mr. Heffernan
	6. Work Assignment:	Housing Assignment Unit (cell and Bed Number
	d. Work Assignment.	
	GLP .	AB2050
	7. Subject: State your request completely but briefly	y. Give details. I am writing in reference
		to a 2 where it was before I went
		stored back to me. The only revision my
	write up was class I was the to charge #	
	Charge# 15. the Shiftconmander wouldn't have	
·	misconduct for Informal Resolution Par DC 4	
	Fask-that my level be trapped back to	
	"An Inmute Found author of a close 1 Misco	ack to me. Per DCADM 401 Section 5,218.
•		ignment, PRC told me at my hearing when
	Tinguised about my job, due to me automaticity lose my job, Which is in	continued to DOC Palica Harladure to
	Charge #13 heing dismissed & me being	Found goilt of #35. As a result I ask
	that mit lobs be restored to me ima	+ immediately. Mrs. conduct # PQ5 2920
	Thank you! For your time & considerat	
œ.	8 Response (Linis Section for Staff Response Only	
	<u> </u>	
Lace	To DC-14 CAR only □	To DC-14 CAR and DC-15 IRS □
3	10 DO 17.One only L	10 PS-17 WILL AND SO-10 II.O
s	TAFF MEMBER NAME	DATE
	Print	Signature

## SUPERINTENDENT'S LEVEL MISCONDUCT APPEAL

DC Number LS1066	Name Tootle, B	Facility FRS	Misconduct Number D052920	Housing Unit AB2042
	3		2002020	

9 8 80	GROU	NDS FOR APPEAL		¥.
a. the procedures e	mployed were contrary	to law, Department	directives, or reg	gulations.
b. the punishment is	s disproportionate to th	ne offense;	a L	
c. the findings of fac	ct were insufficient to s	support the decision.		
	* *	******	* *	*
	SUPERINTENDEN	IT'S RESPONSE /	DECISION	
Appeal Received on	7/1/19	5 X		
□ Reduce to     □ UP – Uphold Hea     □ SA – Modify Pun     □ RM – Remand Re     □ DP – Dismiss; Pe     □ E – Exonerate     □ S – Reject Any A	iring Examiner's De ishment ehearing ermit Recharge	ecision		
Rationale: No violate proportionate to the support the Hearing however, the Facility	e misconduct charg Examiner's decisi	ge. The evidence on. The miscond	presented is luct will not be	sufficient to
	9 0		**	
×				ω <sub>σ</sub>
Superintendent's Sig	nature 1-70		_ Date <del>_ → -</del>	11-19
cc: PRC	* *		e v	* -
DC 14 DC 15 Inmate Emplo	yment	a a		V

AB Unit

A Unit - Fire Commonwealth of Pennsylvania Form DC-135A Department of Corrections INMATE'S REQUEST TO STAFF MEMBER INSTRUCTIONS Complete tems number 18 If you follow mstructions in preparing your request it can be responded to more promptly and intelligently. Inmate Employment 1. To: (Name and Title of Officer) 7-21-19 Mg, Shype 3. By: (Print Inmate Name and Number) 4. Counselor's Name: Brian Tootle L5-1066 Ms. Hutchinson 5. Unit Manager's Name Mr. Heffernan Inmate Signature Housing Assignment Unit; Gell and Bed Number 6. Work Assignment: ABZUYZ 7. Subject: State your request completely but briefly. Give details. I am writing 400 in hibs to mee Both as a Unit reference to you restoring my Trainer Per Somer Intendent's Level Maintenance worker and Activities Misconduct Appeals dated 7-11-19, Oberland dropped my misconduct # D052920 a class 2. As a result I request that the Stated jobs be restored to my misconduct not being pob related; or back to me immediately Dur Found outly of charactt 1-33, Per DC ADM 801 Secu you for your time 8. Response (This Section for Staff Response Only) Misconduct was reduced to the To DC-14 CAR and DC-15 IRS To DC-14.CAR only DATE\_7/23/19 STAFF MEMBER NAME

7.2.1, Counseling Services Procedures Manual - Section 3, Request Slips

Attachment 3-A

Signáture

Form DC-135A	Commonwealth of Pennsylvania				
INMATE'S REQUEST TO STAFF MEMBER	Department of Corrections				
	INSTRUCTIONS				
A Unit B Pod	remplete terms number 1.8. Trypicality				
1 Innate Employment	reside de la préparte product de la competit de la				
1. To: (Name and Title of Officer)	2. Date:				
Ms. Shipe	7-25-19				
3. By: (Print Inmate Name and Number)	4. Counselor's Name:				
Brian Trotte LS1066	Ms. Hutchinson				
Russy South	5. Unit Manager's Name				
771720	Mr. Heffernan				
Inmate Signature	Fousing Assignment: Unit Cell and Ber Minnber				
6. Work Assignment:					
GLP	ABZOHZ				
7. Subject: State your request completely but briefly	y. Give details. I am writing in refuner. to				
your response, taling my my GLP is correction	This is False & contrary to Doc Policy. I'm sore.				
you are aware of my arrevances I have be	nding against this administration. I am				
currently fighting for my life in PCRA Cour	t. I don't have time to keep correcting				
this rucist I brows administration. It's putt	ing extra stress on my brain due to vall				
misapprehending prilicità I got tall red hande	ton my grickonics do by yoll continualt.				
Cousing me unnecessary print beirforing by	forcing me to correct yall, while toaring				
retiliation, When yall come to compromise,	And word there will be no compromber				
I will take my anevances all the way	to rourt, plus art the News involved				
* exocs. this whole administration is bou	thou rocist unethical & bious it really is:				
This ign't a throat it's a promise he cause	E'm not some continue to go through this				
constant retalitory conduct when all full	have to to 10 tollow Policy: I Doc corte of				
Ethic, And I will never stop fronting, Me	anina, filina paper work as ferra filina				
rite & Hall wrong, so it that is what the	all goal is by way making Keep Filing				
Prost work as I am now jost to get	"An amount French multi- of (165) 1 Misconduct				
proof work, as I am now just to get will to Ether Comply with policy. Furthermore, in accordance with DC-ADM Bol Sec 4. 7, 8. "An inmut found wilty of Class I Misconduct  8. Response (This Section for Staff Response Only)					
O Descusting removed was	10m your file-				
You received a DC Sanction	Thative 5/11/19 which is still				
or a plicable even though reduced to a Class II. Les TCATAL					
Cillo de in att celeps de brom DC States in elicibletope					
don side a for Get on a work assegument. You are not					
automatically retermed to your job. You well need to					
10 your unit manaly abou	it a unit worker job. also per				
Departs le noimmete has a right to be assignation					
Continue in any specific work assignment. You are Gy states					
To DC-14 CAR only and can be consider	ud To DC-14 CAR and DC-15 IRS ofor another tob				
	-1 21 2				
STAFF MEMBER NAMEShipe_	DATE 7/27/19				
Print	Signature				

7.2.1, Counseling Services Procedures Manual - Section 3, Request Slips

Attachment 3-A

# **AB Unit**

Form DC-135A	Commonwealth of Pennsylvania				
	Department of Corrections				
INMATE'S REQUEST TO STAFF MEMBER	INSTRUCTIONS				
	Tomore temes introduced to the second town				
	क्षर्भातम् वास्यान् विकासम्बद्धाः । विकासम्बद्धाः । विकासम्बद्धाः । विकासम्बद्धाः ।				
Inmate Employment	nespiemolestifosmone paemyotkysomikulelingeemys				
To: (Name and Title of Officer)	2. Date:				
Ms. Shipe	7-25-19				
3. By: (Print Inmate Name and Number)	4. Counselor's Name:				
Brian Toutle LSIOLG	Ms. Hutchinson				
"Rream coale	5. Unit Manager's Name				
Inmate Signature	Mr. Heffernan				
6. Work Assignment:	. स्टब्स्सार्व्यक्षात्राम् विवादिक्या स्टिस्सार्वे स्टब्स्सार्वे स्टब्स्सार्वे स्टब्स्सार्वे स्टब्स्सार्वे स्टब्स				
(F) P	AB2043				
7. Subject: State your request completely but briefly. Give details. (charge #1 through b including #3) must be removed from his or her job assignment. I was found guilty					
of charge #35. Therefore my job was never suppose to be removed from me.					
In failing to restore my job back, brows & Orevolice will be implied, &					
thus adding to my claims of retalitory conduct & Vialation of Doc Policy					
A Code of Ethics. Any further misapprehension of policy which result in stress & inconvience of me you! might on well not even come talk to me about compromising. Because my mind will be made up to seek legal & judicial assistance to the full existent as a result of the pain & suffering I am hours inflicted with at the discretion of this administration I take 13.1 the form ya!!! throughout this regest hecouse this regest applied to this Whole Administration. Because this Administration is the					
			reason I am going through what I going through rite now, in the		
			substatiate your claim that my GLP is Correct please send it		
			to me.		
			8 Response (This Section for Staff Response Only).		
			, , , , , , , , , , , , , , , , , , , ,		
	<u></u>				
T- D0 44 CAD	To DO 44 CAD and DO 45 IDO II				
To DC-14 CAR only □	To DC-14 CAR and DC-15 IRS □				
TAFF MEMBER NAME	DATE				
Print	Signature				

7.2.1, Counseling Services Procedures Manual - Section 3, Request Slips

Attachment 3-A

DC-141 Part 2B COMMONWEALTH OF PENNSYLVANIA		
Rev. 6-84 DISCIPLINARY HEARING REPORT  DEPARTMENT OF CORRECTIONS		
DC Number         Name         Facility         Hearing Date         Hearing Time         No. from Part 1           SCI-FIZS         8-9-19         0935         D2874/29		
INMATE ☑ Guilty ☐ No Plea  PLEA ☑ Not Guilty ☐ Other  Verdict ☐ Not Guilty		
HEARING ACTION		
CHARGES # 17 #29 #33 #35		
FINDINGS OF FACT, VERDICT, AND SANCTIONS IMPOSED		
Domate pleads quity to charge #29; he pleads not quity to charges #17 #33 #35.		
Pleads not quelty to charges # 17 #33 #35.		
Inmate submits the written version, he		
admits it because a little bet of a raiscous.		
He was upret that he couldn't pray.		
HEX accepts inmates quilty plea to charge #29. Hex believes the officers' report that		
the immate did un inappropriate language		
muth the office statung "he was telling		
Mongollungo and he would handle me "in front		
Mongo blumpo and he would handle me "in front of the dorm. A preponderance of wirdence willists to support charges #29 #33.		
DISMISS #17 #35 GUILTY #33 - 150 CR 1/2/19		
YES DO The inmate has heard the decision and has been told the reason for it DC-141 Pf. Z-C		
and what will happen.  ☐ YES ☐ NO The circumstances of the charge have been read and fully explained to		
the inmate.  The opportunity to have the inmate's version reported as part of the		
record was given.  The inmate has been advised that within 15 days a request for a formal review may be submitted and that this request must contain specific reasons for the review.		
NAME(S) OF HEARING EXAMINER/COMMITTEE (TYPED OR PRINTED)  Hearing Report and all appended information must be signed. Signature indicates finished report with appendices.		

COMMONWEALTH OF PENNSYLVANIA Form DC-141 Part 1 D 287429 DEPARTMENT OF CORRECTIONS Rev. 12/2017 MISCONDUCT REPORT ☐ OTHER DC-ADM 801 INFORMAL RESOLUTION Institution Incident Time 24 Hr. Base Incident Date Date of Report SAUCI9 toppisi 3 ALLO, 15 1.151002-18 Com mon 1/2 BULCE J.Y. 1002 OTHER INMATES OR STAFF INVOLVED OR WITNESSES (CHECK I OR W) DC Number DC Number W letvan MISCONDUCT CHARGE OR OTHER ACTION ) ack STAFF MEMBER'S VERSION CHO DO 10 HEXDUE TO/Charte revel. CHANGE IT NOW PRE-HEARING CONFINEMENT IF YES TIME DATE ☐ YES FORMS GIVEN TO INMATE n NO REQUEST FOR WITNESSES AND REPRESENTATION 'ID' INMATE'S VERSION REPORTING STAFF MEMBER ACTION REVIEWED AND APPROVED BY DATE AND TIME INMATE GIVEN COPY SIGNATURE AND TITLE RANKING C.O. ON DUTY SIGNATURE AND TITLE DATE TIME 24 HOUR EARMINER YOUR HEARING MAY BE SCHEDULED ANY TIME AFTER MISCONDUCT CATEGORY Signature of Person Serving Notice DATE TIME CLASS 1 CLASS 2 Notice to Inmate You are scheduled for a hearing on the allegation on the date and time indicated or as soon thereafter as possible. You may remain silent if you wish. Anything you say shall be used against you both at the misconduct hearing and in a court of law, if this matter is referred for criminal prosecution. If you choose to remain silent, the hearing committee/examiner may use your silence as evidence against you. If you indicate that you wish to remain silent, you shall be asked no further questions. If you are found guilty of a Class 1 misconduct, any pre-release status you have shall be revoked. WHITE - DC-15 YELLOW - Inmate PINK - Reporting Staff Member

Document 41-1 Filed 05/02/22 Page 34 of 72

DC-ADM 801, Inmate Discipline Procedures Manual Section 1 – Misconducts/Rule Violations

Case 1:20-cv-00235+SPB

Attachment 1-B

# **EXHIBIT**



# POLICY STATEMENT Commonwealth of Pennsylvania • Department of Corrections

Policy Subject:		Policy Number:
Inmate G	rievance System	DC-ADM 804
Date of Issue:	Authority:	Effective Date:
April 27, 2015	Signature on File	May 1, 2015
	John E. Wetzel	

## I. AUTHORITY

The Authority of the Secretary of Corrections to direct the operation of the Department of Corrections is established by Sections 201, 206, 506, and 901-B of the Administrative Code of 1929, 71 P.S. §§61, 66, 186, and 310-1, Act of April 9, 1929, P.L. 177, No. 175, as amended.

### II. APPLICABILITY

This policy is applicable to all facilities operated under the jurisdiction of, or conducting business with the Department of Corrections, Department employees, volunteers, contract personnel, visitors and inmates.

### III. POLICY

It is the policy of the Department that every individual committed to its custody shall have access to a formal procedure through which to seek resolution of problems or other issues of concern arising during the course of confinement. For every such issue, there shall be a forum for review and two avenues of appeal. The formal procedure shall be known as the Inmate Grievance System.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> 4-4281, 4-4284, 4-4394, 4-ACRS-6B-03

Case 1:20-cv-00235-SPB

#### IV. PROCEDURES

All applicable procedures are contained in the procedures manual that accompanies this policy document.

#### SUSPENSION DURING AN EMERGENCY V.

In an emergency or extended disruption of normal facility operation, the Secretary/designee may suspend any provision or section of this policy for a specific period.

#### VI. RIGHTS UNDER THIS POLICY

This policy does not create rights in any person nor should it be interpreted or applied in such a manner as to abridge the rights of any individual. This policy should be interpreted to have sufficient flexibility to be consistent with law and to permit the accomplishment of the purpose(s) of the policies of the Department of Corrections.

# VII. RELEASE OF INFORMATION AND DISSEMINATION OF POLICY

#### A. Release of Information

### 1. Policy

This policy document is public information and may be released upon request.

#### 2. Confidential Procedures (if applicable)

Confidential procedures for this document, if any, are not public information and may not be released in its entirety or in part, without the approval of the Secretary of Corrections/designee. Confidential procedures may be released to any Department of Corrections employee on an as needed basis.

#### B. Distribution of Policy

### 1. General Distribution

The Department of Corrections' policy and procedures shall be distributed to the members of the Central Office Executive Staff, all Facility Managers, and Community Corrections Regional Directors on a routine basis. Distribution of confidential procedures to other individuals and/or agencies is subject to the approval of the Secretary of Corrections/designee.

#### 2. Distribution to Staff

It is the responsibility of those individuals receiving policies and procedures, as indicated in the "General Distribution" section above, to ensure that each employee Case 1:20-cv-00235-SPB

expected or required to perform the necessary procedures/duties is issued a copy of the policy and procedures either in hard copy or via email, whichever is most appropriate.

### VIII. SUPERSEDED POLICY AND CROSS REFERENCE

## A. Superseded Policy

1. Department Policy

DC-ADM 804, Inmate Grievance System, issued March 31, 2014, by Secretary John E. Wetzel.

2. Facility Policy and Procedures

This document supersedes all facility policy and procedures on this subject.

## B. Cross Reference(s)

- 1. Administrative Manuals
  - a. DC-ADM 001, Inmate Abuse Allegation Monitoring:
  - b. DC-ADM 006, Reasonable Accommodations for Inmates with Disabilities;
  - c. DC-ADM 008, Prison Rape Elimination Act (PREA);
  - d. DC-ADM 801, Inmate Discipline;
  - e. DC-ADM 802, Administrative Custody procedures;
  - f. 3.1.1, Fiscal Administration; and
  - g. 6.3.1, Facility Security;

#### 2. ACA Standards

- a. Adult Correctional Institutions: 4-4016, 4-4281, 4-4284, 4-4301, 4-4394, 4-4429
- b. Adult Community Residential Services: 4-ACRS-6B-01, 4-ACRS-6B-03, 4-ACRS-7D-36
- c. Correctional Training Academies: None

### DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

#### Section 1 – Grievances & Initial Review

# A. Filing of an Initial Grievance

- The Department encourages an inmate to express his/her concerns to staff through respectful, constructive, written, or oral communication so that problems are resolved as soon as possible.1
- 2. The Inmate Grievance System is intended to deal with a wide range of issues, procedures, or events that may be of concern to an inmate. It is not meant to address incidents of an urgent or emergency nature including allegations of sexual abuse. Any allegation of a sexual nature (abuse/harassment) against a staff member or inmate-oninmate sexual abuse must be addressed through Department policy DC-ADM 008, "Prison Rape Elimination Act (PREA)." When faced with an incident of an urgent or emergency nature, the inmate shall contact the nearest staff member for immediate assistance.
- 3. An inmate is encouraged to attempt resolution of a concern informally by use of a DC-135A, Inmate Request to Staff Member or direct conversation with the Unit Manager or Officer-in-Charge prior to submitting a DC-804, Part 1, Official Inmate Grievance Form (Attachment 1-A). This is not required in cases of allegations of physical or sexual abuse.
  - a. A staff member who receives an oral or written concern from an inmate is expected to attempt to resolve the concern if possible.
  - b. It is encouraged, when possible, to resolve every concern quickly and informally.
  - c. If the staff member is not the appropriate person to resolve the concern raised by the inmate, he/she should be referred to the appropriate staff member.
  - d. The Unit Manager or Officer-in-Charge shall document the result of the resolution, including each party involved, in the Inmate Cumulative Adjustment Record (ICAR).
- 4. While an inmate should make every effort to resolve a concern informally prior to filing an official grievance, failure to attempt to informally resolve a concern will not be cause to reject an official grievance. However, if an attempt was made to resolve the concern informally, this information should be included in Section B of the DC-804, Part 1.
- 5. When an inmate has a concern that he/she is unable to resolve, the inmate must submit his/her grievance to the Facility Grievance Coordinator/designee using the DC-804, Part 1.
  - a. DC-804, Part 1 forms shall be readily available on every housing unit as well as in the main and mini-law libraries.

<sup>&</sup>lt;sup>1</sup> 4-4016

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

- b. Each copy of the DC-804, Part 1 form, with the exception of the inmate's copy (GOLDENROD), shall be forwarded to the Facility Grievance Coordinator/designee who will determine whether the grievance will be accepted or rejected.
- 6. A grievance regarding an allegation of a sexual nature (abuse/harassment) against a staff member or inmate-on-inmate sexual *abuse* will not be addressed through the Inmate Grievance System and must be addressed through Department policy **DC-ADM 008**, *in accordance with Subsection C.4.b. below*. These allegations are taken seriously by the Department and must and will be investigated to make sure that inmates are safe in the facilities. If a grievance is filed *against a staff member* regarding an allegation of a sexual nature (abuse/harassment) or inmate-on-inmate sexual *abuse*, the grievance will be immediately forwarded to the Security Department as well as the PREA Compliance Manager in accordance with Department policy **DC-ADM 008** to start an investigation *and will not be addressed through the Inmate Grievance System*.
- 7. Issues concerning a specific inmate misconduct charge, conduct of hearing, statements written within a misconduct and/or other report, a specific disciplinary sanction, and/or the reasons for placement in administrative custody will not be addressed through the Inmate Grievance System and must be addressed through Department policy DC-ADM 801, "Inmate Discipline" and/or DC-ADM 802, "Administrative Custody Procedures." Issues other than specified above must be addressed through the Inmate Grievance System.
- 8. The inmate must submit a grievance to the Facility Grievance Coordinator/designee, usually the Superintendent's Assistant, within 15 working days after the event upon which the claim is based.
- 9. A grievance must be filed with the Facility Grievance Coordinator/designee at the facility where the grievance event occurred.
- 10. The inmate must sign and date the grievance with his/her commitment name and number only, without reference to the UCC, aliases, etc.
- 11. The text of the grievance must be legible, understandable, and presented in a courteous manner. The inmate must include a statement of the facts relevant to the claim.
  - a. The statement of facts shall include the date, approximate time, and location of the event(s) that gave rise to the grievance.
  - b. The inmate shall identify individuals directly involved in the event(s).
  - c. The inmate shall specifically state any claims he/she wishes to make concerning violations of Department directives, regulations, court orders, or other law.
  - d. If the inmate desires compensation or other legal relief normally available from a court, the inmate must request the specific relief sought in his/her initial grievance.

Case 1:20-cv-00235-SPB

- 12. The statement of facts must not exceed two pages and must be handwritten or typed on writing paper (one **DC-804**, **Part 1** and one one-sided 8 ½" x 11" page).
- 13. An inmate who has been personally affected by a Department and/or facility action or policy will be permitted to submit a grievance.
- 14. Any grievance based on separate events must be presented separately, unless it is necessary to combine the issues to support the claim.
- 15. Any grievance issue that has been or is currently being addressed will not be readdressed in a subsequent grievance. Any concern disputing previous grievances, *initial review responses*, appeal decisions, or *actions of* staff members who rendered those decisions should be addressed through the appeal process outlined in **Section 2** of this procedures manual.
- 16. Each grievance must be presented individually. A grievance submitted by one inmate for another inmate or a group of inmates is prohibited and will not be processed.
- 17. An inmate filing a grievance related to a claim of missing property must provide documentation such as a DC-153A, Personal Property Inventory Sheet; DC-154A, Confiscated Items Receipt; or a Commissary/Outside Purchase Form for evidence or proof that the property items were once in his/her possession. Failure to do so may result in the rejection of the grievance.
- 18. A grievance related to a publication/photograph denial must include a copy of the Notice of Incoming Publication Form in accordance with Department policy DC-ADM 803, "Inmate Mail and Incoming Publications."
- 19. An inmate filing a grievance contesting the accuracy of the Notification of Deductions Memo and/or the Notification of Amended Deductions Memo of Department policy DC-ADM 005, "Collection of Inmate Debts," must provide valid, official court documentation proving that:
  - a. the financial obligations have previously been paid;
  - b. the information submitted on the official court documents by the Clerk of Courts was incorrect;
  - c. for a sentencing occurring prior to December 26, 2010, the sentencing judge did not impose court costs;
  - d. for a sentencing occurring on or after December 26, 2010, the sentencing judge specifically waived court costs;
  - e. in the case of an obligation for restitution, reparation, fines, or penalties, the sentencing court did not specifically order you to pay such obligation regardless of the date of sentence;

### DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 - Grievances & Initial Review

- f. a more recent court order removed or postponed the financial obligations;
- g. the financial obligations are not currently due under the terms of the court order;
- h. the Crime Victim Compensation/Victim's Services Fee was not computed in accordance with law:
- i. the court costs are related to an adjudication of delinquency, and you have attained the age of 21. If you are not yet 21, and are paying these fees, you should notify the Business Office on your 21st birthday; or
- j. you do not owe the financial obligations for any other reason.
  - NOTE: Failure to provide any of the above with your grievance may result in rejection of your grievance.
- 20. If a grievance is rejected, the grievance may be re-submitted, using the same grievance number, within five working days of the rejection notice date. A rejected grievance may only be re-submitted one time.
- 21. An inmate may appeal the rejected grievance to the Facility Manager in accordance with Section 2 of this procedures manual.
- 22. In a case involving personal property, the inmate must clearly notify the Facility Manager or Facility Grievance Coordinator/designee to retain the property pending completion of the grievance process, including any appeal. This notification can be made within the initial grievance.
- 23. For cases regarding confiscated contraband, destruction of the property shall only occur after the appeal process has been exhausted.
- 24. No inmate shall be punished, retaliated against, or otherwise harmed for use of the grievance system.2
- 25. At any point in the grievance process, the inmate may withdraw the grievance.
  - a. To withdraw a grievance, an inmate must use and sign the Grievance Withdrawal Form (Attachment 1-B), identify the grievance to be withdrawn by number, the reason why the grievance was withdrawn, and forward the form to the Facility Grievance Coordinator/designee.
  - b. The Facility Grievance Coordinator/designee will forward a copy of the Grievance Withdrawal Form to the inmate's counselor.

- c. The inmate's counselor will meet with the inmate to verify that the grievance was resolved and that the withdrawal was appropriate.
- d. The counselor will sign the **Grievance Withdrawal Form** and forward it to the Facility Grievance Coordinator/designee.
- e. Once a grievance is withdrawn, the inmate cannot then proceed to appeal to either the Facility Manager or Final Review.
- 26. Any document(s) attached in support of a grievance becomes part of the official record and will not be returned. The inmate should make copies of the supporting documents prior to submitting to the Facility Grievance Coordinator/designee for use in any subsequent appeals. If copies are needed, the procedures outlined in Department policy **DC-ADM 003, "Release of Information"** *must* be followed.
- 27. A grievance cannot be filed after parole or release from incarceration.
- 28. An inmate transferred to a county facility or other state must use the grievance system at that facility regarding any issue that arises at that facility.

#### B. Where to Place a Grievance

- Each Facility Manager/designee shall ensure that a fixed lock-box designated for inmate grievances is on each general population housing unit, all Level 5 Housing Units, Specialized Housing Units, and Inmate Dining Halls.
- 2. Each lock-box shall be clearly labeled "grievances" and the inmate shall be permitted to place grievances in these lock-boxes.
- 3. General Population Housing Units

The Facility Grievance Coordinator/designee will be responsible for the key and retrieval of the lock-box contents each work day.

- 4. Level 5 Housing Units and/or Specialized Housing Units
  - a. The lock-box shall be placed in a location easily accessible to an inmate being escorted to an individual exercise unit and/or shower.
  - b. If an inmate chooses not to go to an individual exercise unit and/or shower, he/she may have a staff member place the grievance in the lock-box.
  - c. The Facility Grievance Coordinator is responsible for the key and retrieval of the lock-box contents each work day.
- 5. Inmate Dining Halls

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

- a. This lock-box is for inmates to place their inmate grievances in which the Facility Grievance Coordinator is the only staff member to collect these grievance forms.
- b. The Facility Grievance Coordinator is responsible for the key and the retrieval of the contents of the lock-box each work day.

#### C. Initial Review

- 1. The Facility Grievance Coordinator/designee shall assign a grievance tracking number to every grievance (even a rejected grievance) upon receipt and enter every grievance into the Automated Inmate Grievance Tracking System.
  - a. The Facility Grievance Coordinator/designee shall enter the date the grievance was received, a summary or description of the grievance subject matter, and the category.
  - b. The Facility Grievance Coordinator/designee may combine multiple grievances from the same inmate that relate to the same subject.
- 2. A time extension for filing a grievance will be considered on a case-by-case basis. The inmate must notify the Facility Grievance Coordinator/designee of the reason for the delay. The Facility Grievance Coordinator/designee will consider the reason given and also consider if the delay was caused by:
  - a. a temporary transfer from the facility where the grievance should have been filed;
  - b. a permanent transfer to another facility from the facility where the grievance should have been filed;
  - c. Authorized Temporary Absence (ATA) for an extended period;
  - d. another delay with mail delivery; or
  - e. any other reason the Facility Grievance Coordinator/designee deems appropriate.

**NOTE**: If it is determined that a delay was caused by a circumstance listed above, a reasonable extension of time for filing shall be permitted.

3. If the Facility Grievance Coordinator/designee determines that the grievance is properly submitted according to this procedures manual, the Facility Grievance Coordinator/designee will designate a staff member to serve as the Grievance Officer for that grievance. The staff member who serves as the Grievance Officer shall not be directly involved *in* or named as the subject of the grievance in **Section A and/or B** of the **DC-804**, **Part 1**.

**NOTE**: The PINK copy of the **DC-804**, **Part 1** form will be returned to the inmate acknowledging acceptance of the grievance.

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

- 4. If the Facility Grievance Coordinator/designee determines that the grievance is not properly submitted according to this procedures manual, it shall be rejected and returned to the inmate with a **Grievance Rejection Form (Attachment 1-C)** enumerating the reason(s) the grievance was rejected.
  - a. When rejected, the entire grievance packet will be returned to the inmate along with any exhibits. The Facility Grievance Coordinator/designee will retain one photocopy of the grievance and any exhibits.
  - b. When the grievance is in regards to Department policy **DC-ADM 008**, the Facility Grievance Coordinator/designee shall do the following:
    - immediately forward a copy of the grievance to the Security Office to be investigated in accordance with Department policy DC-ADM 008 as well as to the PREA Compliance Manager; and
    - (2) the rejection notice to the inmate shall state: "Sexual abuse is taken seriously by the Department of Corrections. Any allegations of a sexual nature (abuse/harassment) against a staff member or inmate-on-inmate sexual **abuse** must be investigated to make sure that inmates are safe in this facility. This grievance is being forwarded to the Security Office and the PREA Compliance Manager for initiation of an investigation."

#### 5. The Grievance Officer shall:

- a. submit his/her proposed response to the Facility Grievance Coordinator/designee prior to distribution to the inmate;
- the response shall be typed on the Initial Review Response Form (Attachment 1-D);
- the response shall include a brief rationale summarizing the conclusion and any action taken or recommended to resolve every issue raised as well as any requested relief;
- d. if a policy is being cited within the initial review response, the specific policy number, section, etc., must be included;
- e. the response must include one of the following dispositions: Uphold Inmate, Grievance Denied or Uphold in Part/Deny in Part;
- f. if the grievance is deemed frivolous, the response must include a statement setting forth the reason(s);
- g. the response shall be provided to the inmate within 15 working days from the date the grievance was entered into the Automated Inmate Grievance Tracking System; and

- h. an extension of ten additional working days may be requested from the Facility Grievance Coordinator/designee if the investigation of the grievance is ongoing.
- 6. The Facility Grievance Coordinator/designee shall:
  - a. review the proposed response from the Grievance Officer for consistency with policy and procedures;
  - b. if further review is required, the response will be returned to the Grievance Officer;
  - c. if the proposed response is approved, the Facility Grievance Coordinator/designee shall initial the response and return it to the Grievance Officer for distribution to the inmate;
  - d. once the Grievance Officer's response is complete, the date of the response and a summary of the Grievance Officer's decision should be entered into the Automated Inmate Grievance Tracking System; and
  - e. if an extension is granted to the Grievance Officer, the extension must be entered into the Automated Inmate Grievance Tracking System and the inmate must be notified in writing using the Extension Form (Attachment 1-E).
- 7. A grievance filed against Parole and/or Central Office staff should not be rejected, except for non-policy compliant reasons. If necessary, Parole and/or Central Office staff can be contacted by the facility to supply information needed for the Grievance Officer to provide a complete response. It should be noted that there may be circumstances in which facility staff cannot address a parole issue. If this occurs, the Grievance Officer should provide a response to the inmate which includes an address and/or contact person from Parole to whom the inmate can direct their issue and/or concern.

### D. Allegation of Abuse Grievances

- This section does not apply to allegations of a sexual nature (abuse/harassment) against a staff member and/or inmate-on-inmate sexual abuse. These allegations will be handled in accordance with Subsection A.6. above and Department policy DC-ADM 008.
- 2. A grievance dealing with allegations of abuse shall be handled in accordance with Department policy **DC-ADM 001**, "Inmate Abuse."
- 3. This may extend the time for responding to the grievance, but will not alter the inmate's ability to appeal upon his/her receipt of the initial review response.
- 4. When a grievance is related to an allegation of abuse, the Facility Grievance Coordinator/designee will issue an **Extension Notice** to the inmate by checking the box "Notice of Investigation" **on the Extension Form.**

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

- 5. The initial review response will be completed by the assigned Grievance Officer *after* the results from the Office of Special Investigations and Intelligence (OSII) are received.
- 6. If a grievance dealing with allegations of abuse is rejected, the Facility Grievance Coordinator/designee shall:
  - a. immediately forward a copy of the grievance to the Security Office to be investigated in accordance with Department policy **DC-ADM 001**; and
  - b. the rejection notice to the inmate shall include a statement informing the inmate that his/her grievance was forwarded to the Security Office for investigation in accordance with Department policy **DC-ADM 001**.

# E. Access to Grievances for Special Populations

- 1. Pursuant to Department policy **DC-ADM 006**, "Reasonable Accommodations for Inmates with Disabilities," the Department shall ensure that inmates with disabilities have an equal opportunity to use the grievance system.
- 2. Written materials will either be delivered in alternative formats that accommodate the inmate's disability or the information will be delivered through alternative methods, such as reading it to the inmate or communicating through an interpreter, which ensure the understanding of the grievance process and material.
- 3. The Facility Grievance Coordinator/designee will ensure that only staff members, not involved in the grievance, are providing translation for inmates. If a multi-lingual staff member is not available, *then a current contracted translation service must* be utilized.
- 4. Timeline extensions shall be granted in order to secure these services.

DC-804 Part 1

# COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS

FOR OFFICIAL USE	
GRIEVANCE NUMBER	

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR	FACILITY:	DATE:
FROM: (INMATE NAME & NUMBER)	SIGNATURE OF INMATE	·
WORK ASSIGNMENT:	HOUSING ASSIGNMENT	T:
<ul> <li>INSTRUCTIONS:</li> <li>1. Refer to the DC-ADM 804 for procedures on the ir</li> <li>2. State your grievance in Block A in a brief and undersold.</li> <li>3. List in Block B any actions you may have taken to staff members you have contacted.</li> <li>A. Provide a brief, clear statement of your grievance, pages (one DC-804 form and one one-sided 8 ½"</li> </ul>	erstandable manner. resolve this matter. Be sur Additional paper may be u x 11" page). State all relief	sed, maximum two that you are seeking.
B. List actions taken and staff you have contacted, be	efore submitting this grieva	nce.
Your grievance has been received and will be proces	ssed in accordance with DC	C-ADM 804.
Oleman de Franklik e Onland and Grandlin de A		Data
Signature of Facility Grievance Coordinator		Date
WHITE Facility Grievance Coordinator Copy CANARY GOLDEN ROD Inmate Copy	File Copy PINK Action R	eturn Copy

DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

### **GRIEVANCE WITHDRAWAL**

(Facility) (Address)

This serves to acknowledge receipt of recent communication indicating your desire to withdraw the grievance noted below. In accordance with the provisions of DC-ADM 804, "Inmate Grievance System," the Facility Grievance Coordinator will withdraw this grievance in response to your request.

Inmate Name:	Inmate Number:					
		Personal				
Facility:		Date:				
Grievance:						
4 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Action:	Withdrawal					
		THE RESERVE OF THE PROPERTY OF				
Inmate's Signature:		Grievance Officer's				
		Signature:				
Grievance Officer's						
Title:						
Date:						
Counselor's Name:		Date:				
	⊥ □ Yes	Dato.				
	□ No					
Comments:						

cc: Facility Grievance Coordinator

Grievance Officer

DC-15 File

DC-ADM 804, Inmate Grievance System Procedures Manual Section 1 – Grievances & Initial Review

Case 1:20-cv-00235-SPB Document 41-1 Filed 05/02/22 Page 50 of 72

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals

## Section 2 – Appeals

# A. Appeal to Facility Manager

- 1. Inmate Responsibilities
  - a. An inmate may appeal an initial review response/rejection to the Facility Manager in writing, within 15 working days from the date of the initial review response/rejection.
  - b. The initial review response/rejection from the Facility Grievance Coordinator/designee must be received by the inmate before any appeal to the Facility Manager can be sought.
  - c. Only an issue that was raised for initial review, determination of frivolousness, and/or rejection may be appealed. An issue raised for Initial review and determination of frivolousness must be raised for appeal at the same time.
  - d. Each appeal must:
    - (1) be clearly labeled as an appeal at the top of the document;
    - (2) include the grievance number at the top of the document;
    - (3) be legible, understandable, and presented in a courteous manner;
    - (4) not exceed two pages (two one-sided or one double-sided 8 ½" x 11" page);
    - (5) contain reason(s) for appealing the initial review response/rejection;
    - (6) be handwritten or typed on writing paper or submitted on the Inmate Appeal to the Facility Manager Form (Attachment 2-A);
    - (7) if the inmate is appealing a determination of frivolousness, he/she must clearly indicate that he/she is appealing that determination; and
    - (8) only one appeal of any initial review response/rejection is permitted.
  - e. Failure to comply may result in the appeal being dismissed.
  - f. Any document(s) attached in support of a grievance appeal, *including the appeal itself*, becomes part of the official record and will not be returned. The inmate should make copies of the *appeal*, *and* supporting documents, including any facility documents, prior to submission to the Facility Manager for any subsequent appeals.

## 2. Staff Responsibilities

- a. The appeal must be addressed by the Facility Manager/designee. The Grievance Officer, and/or a staff member involved in or named as the subject of the grievance may not be designated to address the appeal.
- b. The Facility Manager/designee will determine whether the appeal is in accordance with this procedures manual. If the appeal is determined to be in accordance with these procedures, the Facility Grievance Coordinator/designee will enter the date the appeal was received into the Automated Inmate Grievance Tracking System.
- c. A time extension for filing an appeal will be considered on a case by case basis. The inmate must notify the Facility Manager of the reason for the delay. The Facility Manager/designee will consider the reason given and also consider if the delay was caused by:
  - (1) a temporary transfer from the facility where the grievance should have been filed:
  - (2) a permanent transfer to another facility from the facility where the grievance should have been filed;
  - (3) Authorized Temporary Absence (ATA) for an extended period;
  - (4) another delay with mail delivery; and
  - (5) any other reason the Facility Manager/designee deems appropriate.

**NOTE**: If it is determined that a delay was caused by a circumstance listed above, a reasonable extension of time for filing shall be permitted.

- d. The Facility Manager/designee shall:
  - notify the inmate using the Facility Manager's Appeal Response (Attachment
     2-B) of his/her decision within 15 working days of receiving the appeal;
  - (2) one of the following dispositions must appear on the appeal response: Uphold Response, Uphold Inmate, Dismiss/Dismiss Untimely or Uphold in Part/Deny in Part;
  - (3) a brief statement of the reason(s) for the decision must be included. All appeal points raised by the inmate shall be addressed including the determination of frivolousness of appealed;
  - (4) the Facility Manager/designee may authorize an extension of up to ten additional working days if the investigation of the appeal is ongoing. If an extension is

- necessary, the inmate shall be advised in writing using the Extension Form (Attachment 1-E); and
- (5) alternatively, the Facility Manager/designee may remand the initial review response/rejection to the Grievance Officer for further investigation and/or reconsideration.

#### e. Remand

- (1) When the Facility Manager/designee remands a grievance, notification of the remanded grievance will be provided to the Grievance Officer on the Remand Grievance Notice to Grievance Officer (Attachment 2-C).
- (2) Notification of the remanded grievance will also be provided to the inmate on the Remand Grievance Notice to Inmate (Attachment 2-D).
- (3) The Grievance Officer shall respond to the inmate within 15 working days.
- (4) The revised response shall be returned to the Facility Manager/designee for review prior to sending it to the inmate.
- (5) The inmate may again appeal to the Facility Manager within 15 working days from the date of the revised initial review response.
- (6) The determination to remand the initial review response/rejection may not be appealed or made the subject of a new grievance.
- f. The Facility Grievance Coordinator/designee shall enter the date and a summary of the Facility Manager/designee's decision into the Automated Inmate Grievance Tracking System.
- g. Personal property related to a grievance shall not be disposed of if the inmate notifies the Facility Manager/designee or Facility Grievance Coordinator/designee to retain the property as required in Section 1 of this procedures manual. If notification is given, the property related to the grievance shall be placed in a safe location until final disposition is made by the Secretary's Office of Inmate Grievances and Appeals (SOIGA). The inmate will have 20 working days from the date the final SOIGA decision is received to notify the Facility Grievance Coordinator/designee in writing with his/her signature that he/she intends to file a court action relating to the confiscated property. The subject property will be labeled to indicate that it is being held pending possible further legal action and will note the expiration date of the 20 working days. If no notice in writing signed by the inmate is given to the Facility Grievance Coordinator/designee by the end of the 20 working days, the inmate will be told to decide whether the property is to be shipped or destroyed. When the final court proceeding is concluded, the inmate shall, within 20 working days, notify the Facility Grievance Coordinator/designee in writing that the lawsuit is concluded and whether the property is to be shipped or destroyed. Any refusal or failure to select an option

will be documented by the Property Officer and will result in the property being destroyed. If the option to have the property shipped is chosen, the property will be shipped at the inmate's expense. An inmate's failure to communicate the final court disposition to the Facility Grievance Coordinator/designee within 20 working days may result in the property being destroyed with no notice to the inmate.

# B. Appeal to Final Review

- 1. Inmate Responsibilities
  - a. The decision from the appeal to the Facility Manager/designee must be received by the inmate before an appeal to Final Review can be sought.
  - b. Any inmate who is dissatisfied with the disposition of an appeal from the Facility Manager/designee may submit an Inmate Appeal to Final Review (Attachment 2-E) within 15 working days from the date of the Facility Manager/designee's decision. Only issues raised in the initial grievance and/or appealed to the Facility Manager may be appealed to Final Review.
  - c. A time extension for filing a grievance appeal to final review will be considered on a case by case basis. The inmate must notify the Chief Grievance Officer of the reason for the delay. The Chief Grievance Officer/designee will consider the reason given and also consider if the delay was caused by:
    - (1) a temporary transfer from the facility where the grievance should have been filed;
    - (2) a permanent transfer to another facility from the facility where the grievance should have been filed;
    - (3) ATA for an extended period;
    - (4) another delay with mail delivery; or
    - (5) any other reason the Chief Grievance Officer/designee deems appropriate.

**NOTE**: If it is determined that a delay was caused by a circumstance listed above, a reasonable extension of time for filing shall be permitted.

- d. An appeal to Final Review will not be permitted until the inmate has complied with all procedures established for Initial Review in accordance with Section 1 of this procedures manual and for Appeal to the Facility Manager in accordance with Subsection A. above.
- e. Each appeal must:
  - be clearly labeled as an appeal at the top of the document;

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals

- (2) include the grievance number at the top of the document;
- (3) be legible, understandable, and presented in a courteous manner;
- (4) not exceed two pages (two one-sided or one double-sided 8 ½" x 11"page);
- (5) contain reason(s) for appealing the Facility Manager/designee's decision;
- (6) be handwritten or typed on writing paper or submitted on the **Inmate Appeal to Final Review**;
- (7) if the inmate is appealing a determination of frivolousness, he/she must clearly indicate that he/she is appealing that determination;
- (8) only one grievance may be appealed on a piece of paper unless combined by the Facility Manager/designee; and
- (9) only one appeal of any Facility Manager/designee's response is permitted.
- f. Failure to comply may result in the appeal being dismissed.
- g. An inmate filing an appeal related to a claim of missing property must provide documentation such as a DC-153A, Personal Property Inventory Sheet; DC-154A, Confiscated Items Receipt; or a Commissary/Outside Purchase Form for evidence or proof that property items were once in his/her possession. Failure to do so may result in dismissal of the appeal.
- h. An inmate filing a grievance contesting the accuracy of the Notification of Deductions Memo and/or the Notification of Amended Deductions Memo in accordance with Department policy DC-ADM 005, "Collection of Inmate Debts," must provide valid, official court documentation proving that:
  - (1) the financial obligations have previously been paid;
  - (2) the information submitted on the official court documents by the Clerk of Courts was incorrect;
  - (3) for a sentencing occurring prior to December 26, 2010, the sentencing judge did not impose court costs;
  - (4) for a sentencing occurring on or after December 26, 2010, the sentencing judge specifically waived court costs;
  - (5) in the case of an obligation for restitution, reparation, fines or penalties, the sentencing court did not specifically order you to pay such obligation regardless of the date of sentence;

Case 1:20-cv-00235-SPB

- (6) a more recent court order removed or postponed the financial obligations;
- (7) the financial obligations are not currently due under the terms of the court order;
- (8) the Crime Victim Compensation/Victim's Services Fee was not computed in accordance with law:
- (9) the court costs are related to an adjudication of delinquency, and you have attained the age of 21. If you are not yet 21, and are paying these fees, you should notify the business office on your 21st birthday; or
- (10) you do not owe the financial obligations for any other reason.

**NOTE**: Failure to provide any of the above with your grievance may result in your appeal being dismissed.

i. Every appeal to Final Review must be addressed to the following:

Chief, Secretary's Office of Inmate Grievances and Appeals Department of Corrections 1920 Technology Parkway Mechanicsburg, PA 17050

Failure to properly address the appeal will delay the process.

- j. An inmate appealing a grievance to final review is responsible for providing the SOIGA with all required documentation relevant to the appeal. A proper appeal to final review must include:
  - (1) a legible copy of the Initial Grievance;
  - (2) a copy of the initial review response/rejection and/or remanded initial review response/rejection;
  - (3) a legible copy of the Inmate Appeal to the Facility Manager;
  - (4) a copy of the Facility Manager/designee's decision and/or remanded Facility Manager/designee's decision;
  - (5) a written appeal to the SOIGA;
  - (6) failure to provide any of the documentation noted above may result in the appeal being dismissed; and
  - (7) the copies of the initial review response/rejection and the Facility Manager/designee's decision cannot be handwritten.

- k. An indigent inmate as defined in Department policy **DC-ADM 803**, "Inmate Mail and Incoming Publications," will be afforded copy service and legal postage up to a maximum of \$10.00 per month and all money received in the inmate's account shall be used to pay for the cost of the copies and legal postage. A non-indigent inmate will incur copying charges in accordance with Department policy **3.1.1**, "Fiscal Administration."
- I. Any documentation submitted in support of the appeal to final review will become part of the official record and will not be returned. The inmate should make copies of supporting documents, including facility documents, prior to submission to final review.

# 2. Staff Responsibilities

- a. The SOIGA will ensure that:
  - (1) an appeal to final review is responded to within 30 working days of receipt unless otherwise extended *and/or referred*;
  - (2) an appeal and response are properly maintained in the Automated Inmate Grievance Tracking System; and
  - (3) the Chief of SOIGA may authorize an extension of up to ten additional working days if the investigation of the appeal is ongoing. If an extension is necessary, the inmate shall be advised in writing using the Extension Form (Attachment 1-E).
- b. Upon request, the Facility Manager/designee will forward to the SOIGA a copy of any formal investigation related to a grievance.
- c. The SOIGA will review the **DC-804**, **Part 1**, the initial review response/rejection, the **Inmate Appeal to the Facility Manager**, the Facility Manager/designee's response, any investigative report(s), any attached exhibits and the **Appeal to Final Review**.
- d. Upon completion of the review, SOIGA will respond directly to the inmate in all cases using the Final Appeal Decision (Attachment 2-F) or the Final Appeal Decision Dismissal (Attachment 2-G). If the inmate is released/paroled, he/she must provide a forwarding address to SOIGA. SOIGA will forward the final review response to the address provided or, if no address is provided, to the last address of record for the inmate.
- e. SOIGA will issue a decision with one of the following dispositions: Uphold Response, Uphold Inmate, Dismiss, or Uphold in Part/Deny in Part.
  - (1) The Chief/designee, SOIGA, shall notify the inmate and the Facility Manager of the decision and rationale.

- (2) If the decision consists of amending or remanding the grievance **response**, or if the decision is to uphold the inmate or uphold the inmate in part, the appropriate **Regional** Deputy Secretary shall also be notified.
- (3) In any instance where a determination of frivolousness is overturned, the Facility Grievance Coordinator shall also be notified.
- (4) Alternatively, the Chief Grievance Officer/designee may remand the grievance to the Facility Manager for further investigation/reconsideration and/or may review/refer an appeal with/to a different bureau.

### f. Referrals

- (1) When an appeal is referred to a bureau for review (health care issues with the Bureau of Health Care Services (BHCS), education issues with the Bureau of Correction Education (BCE), etc.) notification of the referral will be provided to the appropriate bureau on the Grievance Referral (Request to Bureau/Office) (Attachment 2-H).
- (2) Notification of the referred grievance will be provided to the inmate on the Grievance Referral (Notice to Inmate) (Attachment 2-I).
- (3) This review/referral may result in an extension to the time for issuing a final review response to the inmate.
- (4) Once a response from the relevant bureau is received by the SOIGA, a final review response will be issued to the inmate.

#### g. Remand

- (1) When an appeal is remanded to the facility for further review notification of the remanded grievance will be provided to the Facility Manager/designee on the Remand Grievance (Notice to Facility Manager) (Attachment 2-J).
- (2) Notification of the remanded grievance will also be provided to the inmate on the Remand Grievance (Notice to Inmate) (Attachment 2-K).
- (3) Once the investigation is completed, the Facility Manager/designee will provide a revised response to the inmate, with a copy to the Chief of SOIGA, within 15 working days.
- (4) If the inmate is dissatisfied with the revised response, he/she may appeal to final review again within 15 working days of the date of the revised response.
- (5) Once an appeal to a remanded grievance is received at final review, the SOIGA will have 30 working days in which to complete a response.

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals

- (6) The determination to remand the grievance may not be made the subject of a new grievance.
- h. The Chief, SOIGA, in consultation with the Secretary, shall take any action deemed necessary to ensure the integrity of this policy. This includes, but is not limited to:
  - (1) prohibiting the transfer of an inmate until the grievance procedure has been completed, including the appeal process; and
  - (2) lifting a previously imposed grievance restriction.
- The Chief, SOIGA/designee shall notify the Facility Manager in those cases where the suspension of an inmate's transfer is being considered pending the disposition of the appeal process.
- j. If an inmate who has filed a grievance is transferred, paroled, or released prior to the appeal process being completed, the inmate may continue to pursue the grievance or appeal by notifying the Facility Manager of the facility where the grievance was originally filed. Adjustments shall be made to the various time limitations in order to allow for review.

# C. Appeal of Publication or Photograph Denial

- As set forth in Department policy DC-ADM 803, an inmate may appeal the denial of a publication/photograph by filing a grievance under the provisions of this procedures manual.
- 2. In order to appeal the Incoming Publication Review Committee's (IPRC) denial of a publication/photograph, the inmate must:
  - a. address his/her publication/photograph appeal to the Facility Manager on a DC-804, Part 1 within 15 working days from the date of the Notice of Incoming Publication Denial; and
  - b. include a copy of the Notice of Incoming Publication Denial Form in accordance with Department policy DC-ADM 803, disapproving the publication/photograph.
- 3. Publication/Photograph Appeal at the Initial Level/Staff Responsibilities
  - a. When an inmate files an appeal to the denial of a publication/photograph, the Facility Grievance Coordinator/designee shall assign a grievance tracking number to the publication/photograph appeal.
  - b. The Facility Manager/designee shall:

- (1) review the publication/photograph appeal in addition to the Notice of Incoming Publication Denial Form and the publication/photograph and complete a response within 15 working days of receiving the appeal; and
- (2) include the grievance tracking number and the name of the publication/photograph (or other description) in his/her response to the inmate.

## 4. Publication/Photograph Appeal to SOIGA

- a. An inmate appealing a publication/photograph disapproval to Final Review is responsible for providing SOIGA with all required documentation relevant to the appeal. A proper publication/photograph appeal to Final Review must include a copy of the Notice of Incoming Publication Denial Form, appeal to the Facility Manager, the Facility Manager/designee's decision, and a written appeal to Final Review.
- b. Failure to provide the proper documentation may result in the final appeal being dismissed.
- c. SOIGA will refer the grievance appeal challenging the denial of a publication for content reasons to the Office of Policy, Grants, and Legislative Affairs for review.

# D. State Intermediate Punishment (SIP) Appeals

- 1. A SIP participant may appeal an expulsion from the SIP program by filing a grievance to the Facility Grievance Coordinator of the facility housing the inmate within ten days of the date of the expulsion letter. The Facility Grievance Coordinator/designee will assign the grievance a number and email it to "CR, SIP Appeals/Grievance" for review and response in accordance with 37 Pa. Code §97.116.
- 2. The grievance must be legible and the statement of facts may not exceed two pages.
- 3. A participant is responsible for including all required documentation with the grievance. Failure to provide relevant documentation may result in the grievance being dismissed.
- 4. A participant who is indigent as defined in Department policy **DC-ADM 803**, will be afforded copy service and legal postage up to a maximum of \$10.00 per month and all money received in the inmate's account shall be used to pay for the cost of the copies and legal postage. A non-indigent inmate will incur copying charges in accordance with Department policy **3.1.1**.
- Any documentation submitted in support of a grievance will not be returned. The participant should make a copy of any supporting documentation for submission with the grievance.

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals

- 6. The Executive Deputy Secretary/designee may decide the grievance based upon the documentation presented as well as other information contained within the Department's files and may interview the inmate and any involved staff member or contractor employee by means of videoconferencing if the Executive Deputy Secretary/designee in his/her sole discretion, believes an interview will assist him/her in understanding and evaluating the grievance.
- 7. In reviewing a grievance, the Executive Deputy Secretary/designee shall determine whether the participant violated the conditions of his/her Drug Offender Treatment Program (DOTP) or was meaningfully participating in the DOTP. The Executive Deputy Secretary/designee may uphold or reverse the expulsion or take any other action that could have been taken by the Chief of the Department's Bureau of Treatment Services (BTS), Treatment Division, with respect to the alleged conduct at issue.

## E. Grievance Reports

- SOIGA provides a detailed monthly report to Central Office's administrative staff and Facility Managers indicating grievances filed, related trends, and any noted concerns. This report compares the previous year's grievance information to the current year's grievance information.
- 2. Central Office's administrative staff review any noted concerns or elevated numbers with the Facility Managers.
- 3. The Chief Grievance Officer meets with the Secretary, as necessary, to discuss any noted concerns or elevated numbers.

<u>SCI</u> <u>INMATE APPEAL TO FACILITY MANAGER</u> <u>GRIEVANCE</u>								
Inmate Number	NAME	HOUSING UNIT	DATE	GRIEVANCE#				
I received my init and have the folk		om the Grievance Office sues.	/Coordinator on _					
Refer to	o DC-ADM 804,	Grievance Appeal Proce	edures, for compl	ete instructions.				
Pl	ease provide a	BRIEF (no longer than t	wo pages) appea	statement.				
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INMATE SIGNATURE:

DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals Issued: 1/26/2016

Effective: 2/16/2016

		NMATE APPEAL TO F GRIEVANC		
INMATE NUMBER	NAME	FACILITY	DATE	GRIEVANCE#
I received my app appeal issues.	eal from the S	uperintendent on	ar	nd have the following
Refer to Appeals mu	DC-ADM 804, ust relate to th	Grievance Appeal Pro e issue presented in th	cedures, for comp ne initial grievance	lete instructions. and 1 <sup>st</sup> level appeal.
Ple	ase provide a	BRIEF (no longer than	ı two pages) appea	l statement.
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INMATE SIGNATURE:

DC-ADM 804, Inmate Grievance System Procedures Manual Section 2 – Appeals Issued: 1/26/2016 Effective: 2/16/2016

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 – Grievance Restriction or Grievance Restriction Extension

#### Section 3 – Grievance Restriction or Grievance Restriction Extension

#### A. Grievance Restriction

- 1. An inmate who has filed five grievances within a 30-day period which have been determined to be frivolous may be placed on grievance restriction.
  - a. The maximum length of the grievance restriction period is 90 days.
  - b. An inmate placed on grievance restriction shall be notified via the **Grievance Restriction Notice** (Attachment 3-A).
  - c. Once an inmate is placed on grievance restriction, he/she may file no more than one grievance each 15 working days.
  - d. The grievance restriction period begins on the date of the written notice to the inmate of the grievance restriction.
  - e. The 15 working day period during which one grievance may be filed begins on the 1<sup>st</sup> working day immediately following the date of the written notice to the inmate of the grievance restriction.
- 2. The frivolous grievances used to place an inmate on grievance restriction must be within a 30-day period from when the inmate initially filed the frivolous grievances (date of the first frivolous grievance received).
- A grievance that was withdrawn after an initial review response has been distributed to the inmate shall be considered for grievance restriction if deemed frivolous by the Grievance Officer.
- 4. The Facility Grievance Coordinator shall provide the inmate with written notice of the grievance restriction on the **Grievance Restriction Notice** and the reason(s) for it.
  - NOTE: A copy of the **Grievance Restriction Notice** shall be forwarded to the Regional Deputy Secretary, the Facility Manager and the Secretary's Office of Inmate Grievances and Appeals (SOIGA).
- 5. It is the inmate's responsibility to determine which issues to grieve while on grievance restriction.
- 6. An inmate will not be denied a **DC-804**, **Part 1** due to being placed on grievance restriction.
- 7. An inmate may appeal a grievance restriction and/or a grievance restriction extension in accordance with **Subsections B. & C. below**.

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 – Grievance Restriction or Grievance Restriction Extension

- 8. If the Facility Manager/designee determines during the grievance restriction review that the inmate has not submitted five frivolous grievances, the inmate may be removed from grievance restriction. The Regional Deputy Secretary and the SOIGA shall be notified that the restriction was lifted.
- 9. A prior grievance that was rejected cannot be used towards the number of five frivolous grievances when placing an inmate on grievance restriction. A grievance must be found frivolous in order to be used toward placement on grievance restriction.
- 10. If an inmate files one or more frivolous grievances while on grievance restriction, the Facility Manager may request an additional 30-day period of restriction through the Regional Deputy Secretary. A copy of the request shall be forwarded to the SOIGA for tracking purposes.
  - NOTE: An inmate placed on grievance restriction extension shall be notified via the **Grievance Restriction Extension Notice (Attachment 3-B)** and he/she may file no more than one grievance each 15 working days.
- 11. A grievance restriction or grievance restriction extension issued at one facility will be continued if the inmate is transferred to another facility.
- 12. A grievance restriction/extension may be suspended if an inmate is sent on an Authorized Temporary Absence (ATA)/Temporary Transfer (TT) for an extended period of time.

### B. Appeal to Facility Manager

- 1. Inmate Responsibilities
  - a. An inmate may appeal a grievance restriction or grievance restriction extension, to the Facility Manager in writing, within 15 working days from the date of the notice of a grievance restriction or grievance restriction extension.
  - b. The Grievance Restriction Notice or Grievance Restriction Extension Notice must be received by the inmate before any appeal to the Facility Manager can be sought.
  - c. Only the placement on grievance restriction or grievance restriction extension can be appealed.
  - d. Each appeal must be clearly labeled as an appeal at the top of the document. The text of an appeal must be legible, understandable and presented in a courteous manner. The statement of facts must not exceed two pages, must contain reason(s) for the appeal and must be handwritten or typed on writing paper (two one-sided or one double-sided 8 ½" x 11" page), or may be submitted on the **Appeal to the Facility Manager Form** (refer to **Section 2** of this procedures manual).

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 – Grievance Restriction or Grievance Restriction Extension

## 2. Staff Responsibilities

- a. The appeal must be addressed by the Facility Manager/designee.
- b. A time extension for filing a grievance will be considered on a case-by-case basis. The inmate must notify the Facility Grievance Coordinator of the delay. The Facility Grievance Coordinator will consider the reason given and also consider if the delay was caused by:
  - (1) a Temporary Transfer (TT) from the facility where the grievance should have been filed:
  - (2) a permanent transfer to another facility from the facility where the grievance should have been filed;
  - (3) ATA for an extended period;
  - (4) another delay with mail delivery; or
  - (5) any other reason the Facility Grievance Coordinator deems appropriate.
    - NOTE: If it is determined that a delay was caused by a circumstance listed above, a reasonable extension of time for filing shall be permitted.
- c. The Facility Manager/designee shall notify the inmate using the **Facility Manager's Appeal Response** (refer to **Section 2** of this procedures manual) within 15 working days of receiving the appeal.
  - (1) A brief statement of the reason(s) for the decision must be included.
  - (2) Alternatively, the Facility Manager/designee may overturn the grievance restriction placement.

# C. Appeal to Final Review

- 1. Inmate Responsibilities
  - a. The decision from the appeal to the Facility Manager must be received by the inmate before an appeal to Final Review can be sought.
  - b. Any inmate who is dissatisfied with the disposition of an appeal from the Facility Manager may submit an Inmate Appeal to Final Review Form (refer to Section 2 of this procedures manual) within 15 working days from the date of the Facility Manager/designee's decision). Only issues related to the placement of grievance restriction or grievance restriction extension may be appealed to Final Review.

### DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 - Grievance Restriction or Grievance Restriction Extension

- c. A time extension for filing a grievance will be considered on a case-by-case basis. The inmate must notify the Facility Grievance Coordinator of the reason for the delay. The Facility Grievance Coordinator will consider the reason given and also consider if the delay was caused by:
  - a temporary transfer from the facility where the grievance should have been (1) filed:
  - (2) a permanent transfer to another facility from the facility where the grievance should have been filed:
  - (3) ATA for an extended period; or
  - (4) another delay with mail delivery.

NOTE: If it is determined that a delay was caused by a circumstance listed above, a reasonable extension of time for filing shall be permitted.

- d. An appeal to Final Review will not be permitted until the inmate has complied with all procedures established for grievance restriction or grievance restriction extension in accordance with Subsections A. and B. above.
- e. The text of an appeal to the SOIGA must be legible, understandable and presented in a courteous manner. The statement of facts must not exceed two pages, and must be handwritten or typed on writing paper (two one-sided or one double-sided 8 ½" x 11" page), or may be submitted on the Inmate Appeal to Final Review Form (refer to Section 2 of this procedures manual).
- f. The appeal must contain a reason for appealing the Facility Manager/designee's decision.
- q. Every appeal to Final Review must be addressed to the following:

Chief, Secretary's Office of Inmate Grievances and Appeals Department of Corrections 1920 Technology Parkway Mechanicsburg, PA 17050

NOTE: Failure to properly address the appeal will delay the process.

- h. An inmate appealing a grievance restriction or grievance restriction extension to Final Review is responsible for providing the SOIGA with all required documentation relevant to the appeal. This appeal paperwork must include:
  - a copy of the written notice of placement on grievance restriction or grievance restriction extension from the Facility Grievance Coordinator;

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 – Grievance Restriction or Grievance Restriction Extension

- (2) the appeal of the grievance restriction or grievance restriction extension placement to the Facility Manager;
- (3) the Facility Manager/designee's Response; and
- (4) a written appeal to the SOIGA.

NOTE: The copies of the grievance restriction notice or grievance restriction extension and the Facility Manager/designee's Response cannot be handwritten. Failure to provide any of the documentation noted above may result in the appeal being dismissed.

- i. An indigent inmate as defined in Department policy **DC-ADM 803**, "Inmate Mail and Incoming Publications," will be afforded copy service and legal postage up to a maximum of \$10.00 per month and all money received in the inmate's account shall be used to pay for the cost of the copies and legal postage. A non-indigent inmate will incur copying charges in accordance with Department policy **3.1.1**, "Fiscal Administration."
- j. Any documentation submitted in support of a grievance restriction or grievance restriction extension appeal will become part of the official record and will not be returned. The inmate should make copies of supporting documents, including facility documents, prior to submission to Final Review.

# 2. Staff Responsibilities

- a. The SOIGA will ensure that:
  - an appeal to Final Review is responded to within 30 working days of receipt unless otherwise extended;
  - (2) the Chief of SOIGA may authorize an extension of up to 10 additional working days if the investigation of the appeal is ongoing. If an extension is necessary, the inmate shall be advised in writing. This may be done using the **Extension Form** (refer to **Section 1** of this procedures manual).
- b. SOIGA will review the Grievance Restriction Notice or Grievance Restriction Extension Notice, the Appeal to Facility Manager, Facility Manager/Designee's Response and the Appeal to Final Review.
- c. Upon completion of the review, SOIGA will respond directly to the inmate in all cases using the Final Appeal Decision or Final Appeal Decision Dismiss (refer to Section 2 of this procedures manual). If the inmate is released/paroled, he/she must provide a forwarding address to SOIGA. SOIGA will forward the Final Review response to the address provided or, if no address is provided, to the last address of record for the inmate.

# DC-ADM 804, Inmate Grievance System Procedures Manual Section 3 – Grievance Restriction or Grievance Restriction Extension

- d. SOIGA will issue a decision with one of the following dispositions: Uphold Response, Uphold Inmate, Dismiss, or Uphold in Part/Deny in Part. The Chief/designee, SOIGA, shall notify the inmate and the Facility Manager of the decision and rationale.
- e. The Chief, SOIGA, in consultation with the Secretary, shall take any action deemed necessary to ensure the integrity of this policy. This includes, but is not limited to:
  - (1) prohibiting the transfer of an inmate until the grievance procedure has been completed, including the appeal process; and
  - (2) lifting a previously imposed grievance restriction.
- f. The Chief/designee, SOIGA/designee shall notify the Facility Manager in those cases where the suspension of an inmate's transfer is being considered pending the disposition of the appeal process.
- g. If an inmate who has filed a grievance is transferred prior to the appeal process being completed, the inmate may continue to pursue the grievance or appeal by notifying the Facility Manager of the facility where the grievance was originally filed.

  Adjustments shall be made to the various time limitations in order to allow for review.

# DC-ADM 804, Inmate Grievance System Procedures Manual Glossary of Terms

**Automated Inmate Grievance Tracking System** – A computerized system maintained by the Secretary's Office of Inmate Grievances and Appeals designed to store and retrieve data and trends pertaining to the Inmate Grievance System.

Appeal to Facility Manager – The second step of the formal Initial Grievance process during which the Facility Manager/designee reviews the decision of the Grievance Officer.

Chief, Secretary's Office of Inmate Grievances and Appeals – A management level employee assigned to the Secretary's Office of Inmate Grievance and Appeals by the Secretary to oversee the inmate grievance and appeal process, train field staff, and respond to appeals.

Courteous Manner – The grievance and/or appeal should be written without the use of abusive language, profanities, name calling, etc.

**Department** – The Pennsylvania Department of Corrections.

Facility Grievance Coordinator – The Corrections Superintendents Assistant (CSA)/designee in a facility, or a Community Corrections Regional Director/designee, who is responsible for the overall administration of the Inmate Grievance System in that facility/region. This includes determining whether the grievance was filed in compliance with the policy, as well as the data collection, tracking, and statistical reporting.

Facility Manager – The Superintendent of a State Correctional Facility, State Regional Correctional Facility, or Motivational Boot Camp, Director of a Community Corrections Center or the Director of the Training Academy.

**Final Review** – The third step of the formal Initial Grievance process during which the Secretary's Office of Inmate Grievances and Appeals reviews the decision of the Facility Manager/designee.

**Frivolous Grievance** – A grievance is frivolous when it is found that the allegations or the relief sought lack any arguable basis in law, fact and/or policy.

**Grievance** – A formal written complaint by an inmate related to a problem encountered during the course of his/her confinement.

**Grievance Rejection Form** – The form used to return a grievance to an inmate when the grievance is not in compliance with this procedures manual.

**Grievance Officer** – An appropriate Department Head or management level staff person designated by the Facility Grievance Coordinator to provide initial review of an inmate grievance arising from his/her specific area of responsibility (a Unit Manager would be assigned to provide initial review of a grievance regarding a housing unit).

**Grievance Restriction** – A limitation on the number and frequency of grievances an inmate may file.

# DC-ADM 804, Inmate Grievance System Procedures Manual Glossary of Terms

**Initial Review** – The first step of the Initial Grievance process during which a Grievance Officer reviews an inmate grievance.

**Retaliation** – An act of vengeance or threat of action against an inmate or staff in response to an inmate complaint of a problem. Examples include, but are not limited to, unnecessary discipline, intimidation, unnecessary changes in work or program assignments, unjustified transfers or placements, unjustified denials of privileges and services.

**Secretary** – The Secretary of the Department of Corrections.

Secretary's Office of Inmate Grievances and Appeals (SOIGA) – The office responsible for review and disposition of all appeals to Final Review arising under this policy.

**Working Days** – For the purposes of this policy, working days are Monday through Friday, excluding state holidays.

# **EXHIBIT**

# Case 1:20-cv-00235-SPB Inmate Query - Cell History

Document 41-1

Filed 05/02/22

Page 72 Offet@ne CWOPA\Ireeher

Inmate Apps

Inmate Inquiry

Reports

Photos

JNET

4/27/2022 2:17:53 PM |CR2PRODWEB03|

JNet inmate

LS1066

New Search

Offender Details

Name: TOOTLE, Brian DOB:

PBPP #: RRRI:

CL/Prog.cd: 4 Y Sex: Male

SID: JRI2 Status:

**RHU Status:** 

Housing Unit: G -B -2059-01

Race: Black FBI#:

Counselor: Slatzer, Lisa N Length Of Stay: 0

**Inmate Status: ACTIVE** Perm Location: Forest

Temp Location:

Detainers: YES

GRA	Locatio	on Buildin	g Section	Cell Dorm.	Bed No.	House Status		Cust. Level	Date In	Date Out	Date Entered
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FRS         B         A         2033         01         GP         4         3         11/17/2016         01/19/2017         01/19/2017         01/19/2017         01/19/2017         01/19/2017         01/19/2017         07/21/2017         11/27/2017											11/18/2016 09:10
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FRS         B         A         2033         01         GP         4         3         04/25/2018         06/15/2018           FRS         Hold         FRS         06/15/2018         06/15/2018         06/15/2018         06/15/2018           FRS         B         A         2033         02         GP         4         3         06/15/2018         05/11/2019           FRS         J         A         2022         01         RHU         5         5         05/11/2019         05/23/2019           FRS         A         B         2050         02         GP         4         3         05/23/2019         05/28/2019           FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/09/2019         07/10/2019         11/12/2019         11/12/2019         11/12/2019         11/12/2019         11/15/2019         04/24/2020         11/15/2019         04/24/2020 </td <td></td> <td>ט</td> <td>^</td> <td></td> <td>01</td> <td>Gr</td> <td>7</td> <td>7</td> <td></td> <td></td> <td>12/27/2017 09:02</td>		ט	^		01	Gr	7	7			12/27/2017 09:02
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FRS         B         A         2033         02         GP         4         3         06/15/2018         05/11/2019           FRS         J         A         2022         01         RHU         5         5         05/11/2019         05/23/2019           FRS         A         B         2050         02         GP         4         3         05/23/2019         05/28/2019           FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/09/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3		D	^		0.1	Gr	7	3			06/18/2018 15:47
FRS         J         A         2022         01         RHU         5         5         05/11/2019         05/23/2019           FRS         A         B         2050         02         GP         4         3         05/23/2019         05/28/2019           FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/09/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/15/2019           FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         G         B         2042         02         GP         4         3		ь	٨		02	CD	1	2			05/13/2019 09:52
FRS         A         B         2050         02         GP         4         3         05/23/2019         05/28/2019           FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         Hold         FRS         07/09/2019         07/09/2019         07/09/2019         07/10/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/15/2019           FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         G         B         2042         02         GP         4         3         04/23/2020         05/13/2020           FRS         G         B         2042         02         GP         4         3         05/13/2020         07/											05/24/2019 08:31
FRS         A         B         2050         02         GP         4         3         05/28/2019         07/09/2019           FRS         Hold         07/09/2019         07/09/2019         07/09/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         07/10/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         G         B         2042         02         GP         4         3         05/13/2020         07/27/2020           FRS         G         B         2042         02         GP         4         3         05/13/2020         07/27/2020											05/28/2019 11:06
FRS         Hold         07/09/2019         07/09/2019         07/09/2019           FRS         A         B         2042         01         GP         4         3         07/09/2019         07/10/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         Hold         FRS         G         B         2042         02         GP         4         3         05/13/2020         07/27/2020											07/09/2019 15:22
FRS         A         B         2042         01         GP         4         3         07/09/2019         07/10/2019           FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019           FRS         Hold         11/12/2019         11/15/2019         11/15/2019         11/15/2019           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         Hold         G         GP         4         3         05/13/2020         07/27/2020           FRS         G         B         2042         02         GP         4         3         05/13/2020         07/27/2020		А	В		UZ	GP	4	3			07/09/2019 15:23
FRS         A         B         2042         01         GP         4         3         07/10/2019         11/12/2019         11/12/2019         11/15/2019         11/15/2019         11/15/2019         11/15/2019         11/15/2019         11/15/2019         11/15/2019         04/24/2020         04/24/2020         04/24/2020         04/24/2020         05/13/2020         05/13/2020         05/13/2020         05/13/2020         07/27/2020					01	CD	4	2			07/10/2019 12:18
FRS     Hold     11/12/2019     11/12/2019     11/15/2019       FRS     A     B     2042     01     GP     4     3     11/15/2019     04/24/2020       FRS     G     B     1013     02     GP     4     3     04/23/2020     05/13/2020       FRS     Hold     -     04/24/2020     04/23/2020     04/23/2020       FRS     G     B     2042     02     GP     4     3     05/13/2020     07/27/2020											
FRS         A         B         2042         01         GP         4         3         11/15/2019         04/24/2020           FRS         G         B         1013         02         GP         4         3         04/23/2020         05/13/2020           FRS         Hold         04/24/2020         04/23/2020         04/23/2020           FRS         G         B         2042         02         GP         4         3         05/13/2020         07/27/2020		А	D		ΟŢ	GP	4	3			11/13/2019 09:06 11/15/2019 10:07
FRS G B 1013 02 GP 4 3 04/23/2020 05/13/2020 FRS G B 2042 02 GP 4 3 05/13/2020 07/27/2020			ь.		01	CD	4	2			04/24/2020 08:26
FRS Hold 04/24/2020 04/23/2020 FRS G B 2042 02 GP 4 3 05/13/2020 07/27/2020											• •
FRS G B 2042 02 GP 4 3 05/13/2020 07/27/2020		G	В		02	GP	4	Ş			05/14/2020 06:2:
		•			63	CD	4	2			04/27/2020 09:17
EDG 11-14 00001701700 07177000		G	R		02	G٢	4	. 3			07/28/2020 11:0:
FRS Hold 07/27/2020 07/27/2020		•			63	CD	4	2			07/28/2020 11:0:
FRS G B 2058 02 GP 4 3 07/27/2020 08/27/2021 FRS G B 2059 01 GP 4 3 08/27/2021 Current											08/27/2021 07:40 08/27/2021 07:40